

**ADDENDUM TO THE 2013 – 2015 COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION  
SERGEANTS, LIEUTENANTS AND CAPTAIN BARGAINING UNIT, ROCKY  
RIVER POLICE DIVISION AND THE CITY OF ROCKY RIVER, OHIO**

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WHEREAS, the following is an Addendum to the 2013-2015 Collective Bargaining Agreement between the City of Rocky River and the Ohio Patrolmen's Benevolent Association bargaining units representing the City Police Department Sergeants, Lieutenants and Captain employees ("OPBA") collectively referred to herein as "the parties", for the 12-month period commencing January 1, 2015; and

WHEREAS, Article 13, "SALARIES AND HOURLY RATES", of said 2013-2015 Collective Bargaining Agreement provided for a wage re-opener for the year 2015 as follows:

Negotiations for salaries and hourly rates shall be reopened on or before November 1, 2014 to determine wages effective for the year commencing January 1, 2015. Such reopener will be governed by O.R.C. 4117.14.

WHEREAS, the parties have mutually agreed to the terms of this Addendum, which has the specific purpose of establishing salaries and hourly rates for the year 2015, and include a provision for a one time outer wear clothing allowance and payment of all clothing allowances in the month of January.

NOW THEREFORE, based upon the mutual agreement and consideration acknowledged between the parties, it is agreed as follows:

ARTICLE 13 - SALARIES AND HOURLY RATES shall be modified to include the following annual wage schedule for employees in the bargaining unit for the period of January 1, 2015 through December 31, 2015:

Effective:	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>7/1/2015</u>
Sergeant	\$78,080.83	\$78,861.64	\$79,650.26
Lieutenant	\$88,231.33	\$89,113.64	\$90,004.78

All other provisions of said Article 13 as stated in the 2013-2015 Collective Bargaining Agreement shall remain in full force and effect for the year 2015.

ARTICLE 16 – UNIFORMS AND UNIFORM MAINTENANCE shall be modified to include a one time outer wear clothing allowance in a new paragraph in said Article 16, and a new separate paragraph for payment of all clothing allowances in the month of January as follows:

For the year 2015, the City of Rocky River shall provide the employees covered by this Agreement a one time outer wear clothing allowance in

the sum of four hundred dollars (\$400) per employee, payable in the month of January 2015. Said outer wear clothing allowance shall not be extended beyond the term of this 2015 Addendum to the Collective Bargaining Agreement.

Any and all clothing allowances provided to the employees covered by this Agreement shall be paid annually in January, commencing with the year 2015.

All other provisions of said Article 16 as stated in the 2013-2015 Collective Bargaining Agreement shall remain in full force and effect for the year 2015.

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OHIO PATROLMEN'S BENEVOLENT  
ASSOCIATION

Randall Weltman  
Randall Weltman, Attorney for OPBA

Date 1-2-14

Lt. Lawrence J. Stalter  
Lt. Lawrence J. Stalter  
Negotiator

Date 12-30-14

Sgt. Ronald Flowers  
Sgt. Ronald Flowers  
Negotiator

Date 12/29/14

THE CITY OF ROCKY RIVER

Pamela E. Bobst  
Pamela E. Bobst, Mayor

Date 12-29-14

APPROVED AS TO FORM:

Andrew D. Bemer  
Andrew D. Bemer, Law Director

Date 12-29-14