

**MEMORANDUM OF UNDERSTANDING
WAGE REOPENER 2015**

The purpose of this memorandum is to modify and amend Article 19 of the three current Collective Bargaining Agreements (CBAs) between the City of London and the Ohio Patrolmen's Benevolent Association which expire December 31, 2015. All other provisions of the CBAs shall remain unchanged.

Article 19, 19.3 – Sergeants

Step	01-13	01-14	01-15
A	\$24.92	\$25.42	\$26.18
B	\$26.17	\$26.69	\$27.49
C	\$27.48	\$28.03	\$28.87
D	\$28.85	\$29.43	\$30.31
E	\$29.13	\$29.71	\$30.60
F	\$29.43	\$30.02	\$30.92

Article 19, 19.3 – Patrol Officers

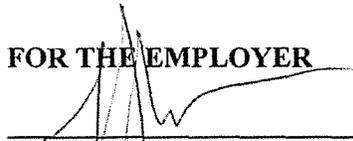
Step	01-13	01-14	01-15
A	\$17.29	\$17.64	\$18.17
B	\$17.98	\$18.34	\$18.89
C	\$18.70	\$19.07	\$19.64
D	\$19.46	\$19.85	\$20.45
E	\$20.23	\$20.63	\$21.25
F	\$21.03	\$21.45	\$22.09
G	\$21.89	\$22.33	\$23.00
H	\$22.88	\$23.34	\$24.04
I	\$23.67	\$24.14	\$24.86
J	\$24.63	\$25.12	\$25.87

Article 19, 19.4 – Dispatchers

Step	01-13	01-14	01-15
A	\$15.66	\$15.97	\$16.45
B	\$16.51	\$16.84	\$17.35
C	\$17.33	\$17.68	\$18.21
D	\$18.16	\$18.52	\$19.08
E	\$19.09	\$19.47	\$20.05
F	\$20.05	\$20.45	\$21.06
G	\$20.64	\$21.05	\$21.68
H	\$21.37	\$21.80	\$22.45
I	\$22.12	\$22.56	\$23.24

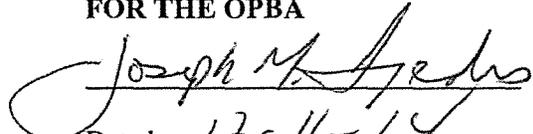
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FOR THE EMPLOYER



Dated: 12/8/14

FOR THE OPBA

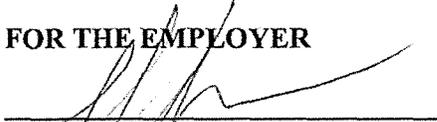


Dated: 12-11-14

MEMORANDUM OF UNDERSTANDING
RATIFICATION PAYMENT

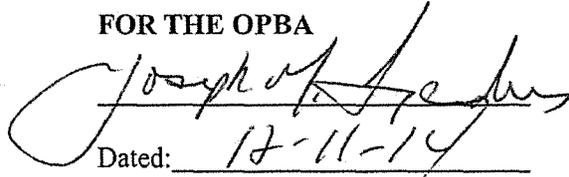
Each bargaining unit member of the Ohio Patrolmen's Benevolent Association shall receive a lump-sum payment of \$1,250, payable no later than December 31, 2014. This payment is in consideration for ratification of the collective bargaining agreements.

FOR THE EMPLOYER



Dated: 12/8/14

FOR THE OPBA



Dated: 12-11-14