

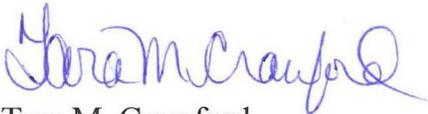
STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: }
 }
FRATERNAL ORDER OF POLICE, } CASE NO.(S): 12-MED-09-1022
OHIO LABOR COUNCIL, INC., }
EMPLOYEE ORGANIZATION, }
 }
and, }
 }
HUBBARD TOWNSHIP TRUSTEES, }
EMPLOYER. }
 }
 }

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Joseph Gleydura
2600 Elmwood Drive Extension
Hubbard, OH 44425

Fraternal Order of Police, Ohio Labor Council, Inc.



www.fop100.org

MAIN OFFICE:
222 East Town Street
Columbus, OH 43215-4611
(614) 224-5700
1-800-FOP-OLCI
Fax: (614) 224-5775

NORTHEAST OFFICE:
2721 Manchester Road
Akron, OH 44319-1020
(330) 753-7080
1-888-FOP-OLCI
Fax: (330) 753-8955

SOUTHWEST OFFICE:
5752 Chevlot Road, Suite D
Cincinnati, OH 45247-7008
(513) 923-4555
1-877-FOP-OLCI
Fax: (513) 923-9561

The Parties agree that in an non presentence setting memorandum of understanding that the following Section of the CBA will be modified, either holding areas of the CBA in- abeyance for the terms identified or amended as stated here in;

Article 29 section 29.02 : Permit the township to lay off the least senior employee hired after January 1, 2014 (duration 1-1-14 to 1-1-16) before any part-time employees are affected.

Article 29, section 29.07; Increase the recall rights of laid off employees to 3 years.

For Hubbard Township

Date

For the FOP/OLCI

Joseph Bleyana

4/18/14

[Signature]
4/18/14