

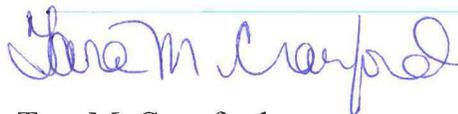
STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: }  
 }  
FRATERNAL ORDER OF POLICE, } CASE NO.(S): 12-MED-09-1022  
OHIO LABOR COUNCIL, INC., }  
EMPLOYEE ORGANIZATION, }  
 }  
and, }  
 }  
HUBBARD TOWNSHIP TRUSTEES, }  
EMPLOYER. }  
 }  
 }

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
222 East Town Street  
Columbus, Ohio 43215  
614-224-5700

cc: Mr. Joseph Gleydura  
2600 Elmwood Drive Extension  
Hubbard, OH 44425

### Memorandum of Understanding

This agreement by and between the FOP/OLC and Hubbard Twp. Regarding the wages for all new hire's after January 1, 2014 noted in Section Article 19 of the current agreement.

#### ARTICLE 19 WAGES

Section .01

The wages shall be as provided:

Patrolmen

##### January 1, 2014

1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
\$23,441.60	\$27,684.80	\$31,844.80	\$36,075.01	\$38,580.43	\$41,260.29	\$44,111.61	\$47,205.25
\$901.60	\$1,064.80	\$1,224.80	\$1,387.50	\$1,483.86	\$1,586.93	\$1,696.60	\$1,815.59
\$11.27	\$13.31	\$15.31	\$17.34	\$18.55	\$19.84	\$21.21	\$22.69

##### January 1, 2015

1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
\$27,684.80	\$31,844.80	\$36,075.01	\$37,157.26	\$39,737.84	\$42,498.01	\$45,434.96	\$48,621.41
\$1,064.80	\$1,224.80	\$1,387.50	\$1,429.13	\$1,440.36	\$1,634.54	\$1,747.50	\$1,870.05
\$13.31	\$15.31	\$17.34	\$17.86	\$19.10	\$20.43	\$21.84	\$23.38

##### January 1, 2016

1st year	2nd year	3rd year	4th year	5th year	6th year	7th year	8th year
\$31,844.80	\$36,075.01	\$38,580.43	TBA	TBA	TBA	TBA	TBA
\$1,224.80	\$1,429.13	\$1,483.86	To merged w/merged into current scale				
\$15.31	\$17.86	\$18.55					

For the Township

Date

*Joseph Magrino*

For the FOP/OLC

Date

*Otto Holm* 4/17/14