

MEMORANDUM OF UNDERSTANDING BETWEEN
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.
AND THE
PERRY TOWNSHIP POLICE DEPARTMENT
SERGEANT'S UNIT

This Memorandum of Understanding ("MOU") is made and entered into by and between the Perry Township Police Department ("Employer") and the Fraternal Order of Police, Ohio Labor Council, Inc. ("Union").

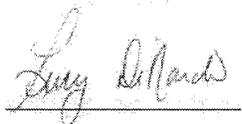
Whereas the parties have previously entered into a collective bargaining agreement dated January 1, 2013 through December 31, 2015, hereinafter referred to as the "Agreement", the parties now wish to enter into a "MOU" for the purposes of amending Sick time payout upon death or retirement of a full-time Sergeant in compliance with Article 26, Sick Leave section 26.10.

Now, therefore, the parties agree to amend the language contained in Article 26, Section 26.10 and the language shall read as follows:

Section 26.10 Upon the death or retirement of a full-time employee who has not less than ten (10) years of continuous service with the employer, such employee, or his heirs, shall be entitled to receive a cash payment equal to his daily rate of pay at the time of retirement or death multiplied by the total number of accumulated but unused sick days earned by the employee as certified by the Township Fiscal Officer not to exceed ninety (90) days or seven hundred twenty (720) hours.

The Township Fiscal Officer shall cash out any accumulated sick leave in excess of ninety (90) days or seven hundred twenty (720) hours during the first pay period of each year of this Agreement for each Bargaining Unit Member OR the employee may notify the Township Fiscal Officer in writing by December 1st of each year of this Agreement to carry over any accumulated sick leave.

FOR THE UNION



FOR THE EMPLOYER



STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

PERRY TOWNSHIP TRUSTEES,
EMPLOYER.

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CASE NO.(S): 12-MED-09-1004
(Sergeants)

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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cc: Mr. Charles Hall, chall@perrytwp.com