

MEMORANDUM OF UNDERSTANDING ("MOU")

BETWEEN

THE CITY OF REYNOLDSBURG ("CITY")

AND

THE FRATERNAL ORDER OF POLICE/OHIO LABOR COUNCIL, INC. (FOP/OLC)

Now come the City and the FOP/OLC, and, after voluntary discussion, hereby agree to the following MOU regarding the establishment of a Wellness Program.

The relevant provision of Article 20, Medical Insurance, Section 20.2, of the bargaining agreement ("Contract") between the City and the FOP/OLC, as effective from January 1, 2013 through December 31, 2015, state as follows:

Effective January 1, 2014 the City shall contribute \$3,500.00 to the Health Saving Account and \$1,750.00 for each member with single coverage; however, these amounts shall be increased to \$4,000.00 for family coverage and \$2,000.00 for single coverage if the member successfully completes a Wellness Program to be jointly developed by the City and the FOP/OLC no later than December 1, 2013

Pursuant to this MOU, the City and the FOP/OLC agree to a Wellness Program, as follows:

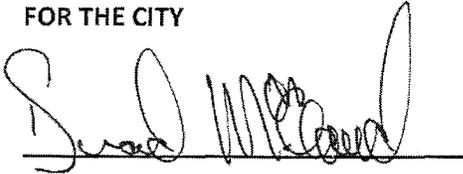
- (1) If a member participates in the Aetna Wellness Program, the member's HSA contribution for 2014 and 2015 shall be increased to \$4,000.00 for family coverage and \$2,000.00 for single coverage.
- (2) A member can participate in the Aetna Wellness Program in one of two ways:
  - (a) The first way is for a member to complete the Aetna on-line health assessment and to attend Aetna biometric screening which will be scheduled on the member's work time. It is anticipated that this screening will be scheduled in October, 2013. The on-line health assessment must be completed by the member prior to the screening.
  - (b) The second way is for a member to show evidence of a physical examination by returning the form provided by the City for signature of the member's doctor. (See form attached as Exhibit 1). If this method

is chosen, a member must have their physical completed and have the form returned to the City consistent with the timeframe set forth in the contract at Article 20. Section 20.2

- (3) It is understood that the member's spouse and children are not required to participate in the Wellness Program.
- (4) If a member refuses to participate in the Wellness Program, effective January 1, 2014 and/or January 1, 2015, the City shall contribute \$3,500.00 to the HSA for each member with family coverage and \$1,750.00 for each member with single coverage, with the member being responsible for the remainder of the HSA contribution.

WHEREFORE, this MOU is signed and dated by the authorized representatives of the City and the FOP/OLC.

FOR THE CITY

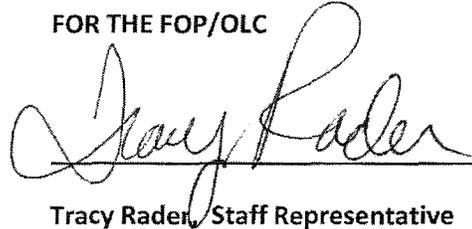


Brad McCloud, Mayor

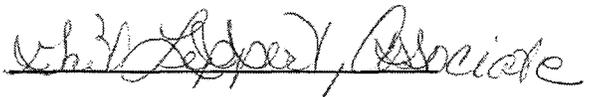
\_\_\_\_\_  
Marc Fishel, Management Representative

Date \_\_\_\_\_

FOR THE FOP/OLC



Tracy Rader, Staff Representative

  
Gail Leppert, Associate

Date 10/9/13

STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

Fraternal Order of Police,  
Ohio Labor Council, Inc. ,  
EMPLOYEE ORGANIZATION,

}  
} Case No(s): 12-MED-09-0981  
} Dispatchers  
}

and,

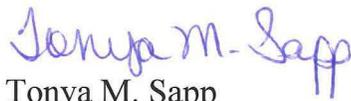
City of Reynoldsburg,  
EMPLOYER.

}  
}  
}  
}  
}  
}

FILING OF MEMORANDUM OF UNDERSTANDING AS AN ADDENDUM TO  
THE COLLECTIVE BARGAINING AGREEMENT

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of the Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s).

Respectfully Submitted,



Tonya M. Sapp  
F.O.P., O.L.C.I.  
222 East Town Street  
Columbus, Ohio 43215  
614-224-5700

cc: Marc Fishel, [mfishel@downesfishel.com](mailto:mfishel@downesfishel.com)