

**PROFESSIONALS GUILD OF OHIO, COUNCIL 8
AND
GUERNSEY COUNTY CHILDREN SERVICES BOARD
WAGE AGREEMENT
2014 AND 2015**

The Professionals Guild of Ohio Council 8 and the Guernsey County Children Services Board agree to settle negotiations pursuant to the reopener provisions of the Collective Bargaining Agreement in effect through December 31, 2015 as follows:

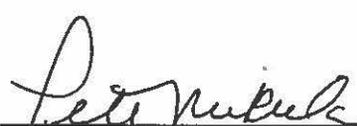
1. **Article 32, Section 2 - Wages:** There will be no increase to the wage schedule in 2014 and 2015.
2. In 2014, all employees will receive one five percent (5%) lump sum payment, payable in a separate check. Employees can choose to receive the lump sum payment at one (1) of three (3) different specified times throughout the year.
3. In 2015, all employees will receive one three percent (3%) lump sum payment, payable in a separate check. Employees can choose to receive the lump sum payment at one (1) of three (3) different specified times throughout the year.

Agreed and signed in Cambridge, Guernsey County, Ohio, this 30 day of December 2013.

**FOR THE GUERNSEY COUNTY
CHILDREN SERVICES BOARD**



Executive Director



President

**FOR THE PROFESSIONALS
GUILD OF OHIO**



Local President



Executive Director

**APPROVED BY RESOLUTION OF THE
GUERNSEY COUNTY BOARD OF COMMISSIONERS**

12/30/13

Date