

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: }

FRATERNAL ORDER OF POLICE, }
OHIO LABOR COUNCIL, INC., }
EMPLOYEE ORGANIZATION, }

CASE NO.(S): 12-MED-09-0955
(Patrol Officers)

and, }

KNOX COUNTY 911 BOARD, }
EMPLOYER. }

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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Mr. Rick Dzik, rdzik@knoxcountyohio911.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understand is entered into between the FOP, Ohio Labor Council (Union) and the Knox County 911 Center (Employer) for the purpose of modifying Article 16 Hours of Work and Overtime, Section 16.4 of the Collective Bargaining Agreement between them covering the period of January 1, 2013-December 31, 2015.

The parties agree that Section 16.4 shall be amended and shall read as follows:

Section 16.4. The Coordinator or designee may schedule mandatory overtime. Reasonable notice shall be provided to employees before scheduling mandatory overtime. The Coordinator or designee shall first request qualified volunteers for mandatory overtime. If there are no qualified volunteers, the employee who has worked the least amount of shift overtime to that date in the present calendar year shall be mandated to work the overtime.

Employees who are on scheduled days off and/or approved leave shall not be mandated for overtime. However, if employees are inadvertently mandated they shall be credited on the mandate list with the hours they actually worked as well as hours equal to the amount that they were improperly mandated.

For purposes of this article, scheduled days off and approved leave time for employees will be defined as starting eight (8) hours prior to the regular start time on the employee's first day off until eight (8) hours after the end of the employee's regular shift on the second day off. (As an example: An employee regularly scheduled to work from 4 p.m. to midnight starts days off or approved leave time at 8 a.m. on the first day off or approved leave time and end days off or approved leave time at 8 a.m. on the first day back from days off.)

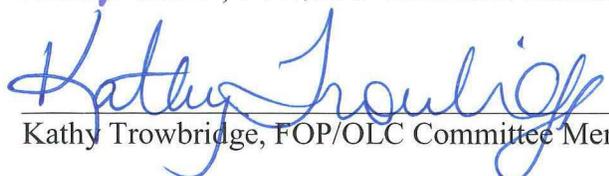
In an effort to insure the safety of the public, no dispatcher will be required mandated to work more than twelve (12) hours in any twenty-four (24) hour period which includes their regular shift except in the event of a natural disaster, civil unrest or a public safety emergency.

For the FOP, Ohio Labor Council:


Andrea H. Johan, Staff Representative


John Young, FOP/OLC Committee Member


Jennifer Sheriff, FOP/OLC Committee Member


Kathy Trowbridge, FOP/OLC Committee Member

For the Employer:


Richard Dzik, Director 911 Center


John J. Krock, Management Consultant