



10-08-14
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 K31371

ARTICLE 18
WAGES and LONGEVITY

Base Hourly Rate. The base hourly rates for command officers within this bargaining unit shall be:

	1-1-12	1/1/14 1.0%	1/1/15 1.0%	1/1/16 1.0%
Captain II (more than 1 year in grade)	\$29.43	\$29.72	\$30.02	\$30.32
Captain I (less than 1 year in grade)	\$28.28	\$28.56	\$28.85	\$29.14
Lieutenant II (more than 1 year in grade)	\$26.70	\$26.97	\$27.24	\$27.51
Lieutenant I (less than 1 year in grade)	\$25.66	\$25.92	\$26.18	\$26.44
Sergeant II (more than 1 year in grade)	\$24.17	\$24.41	\$24.66	\$24.90
Sergeant I (less than 1 year in grade)	\$23.24	\$23.47	\$23.71	\$23.94

Section 2. Longevity. Employees hired prior to January 1, 2015, or the date contained in the patrol agreement, whichever is later, shall be paid the following longevity compensation according to the schedule below. Longevity shall be paid in the second pay in June and the first pay in December of each year:

<u>Years of Continuous Service Completed</u>	<u>Monthly Payment</u>
Over 4 through 10 years	\$30.00
Over 10 through 15 years	\$70.00
Over 15 through 20 years	\$90.00
Over 20 years	\$110.00

The continuous service record of an eligible bargaining unit member shall be determined by computing the time actually spent in the employment of the City. Any bargaining unit member who has previous employment with a similar public agency shall be credited with his time spent in that employment. Similar public agency shall be defined as an agency in which the bargaining unit member's duties were similar to those of a police officer in the City of Alliance. The final interpretation of similarity shall be made, in his sole discretion, by the Chief of Police of the City of Alliance.