

**WAGE REOPENER AGREEMENT FOR 2014 AND 2015  
BETWEEN THE CITY OF FAIRLAWN AND THE  
OHIO PATROLMEN'S BENEVOLENT ASSOCIATION  
(PART-TIME PATROL OFFICERS)**

1. The City of Fairlawn (hereafter "City") and Ohio Patrolmen's Benevolent Association representing the part-time Patrol Officers (hereafter "Union") have met and agreed that the following language shall replace and supersede the language in Article 23, Wages:

**ARTICLE 23**  
**WAGES**

*Section 23.1. Beginning January 1, 2014 and effective through December 31, 2015, the hourly rates for bargaining unit members shall be increased 2.0% effective January 1, 2014 and 2015, as follows:*

<u>Years of Service</u>	<u>2014</u>	<u>2015</u>
0-4:	\$21.17	\$21.59
4+	\$21.77	\$22.21

*The above rates shall apply at all times on all shifts, approved training and court time.*

*Section 23.2. S. T. E. P. and extra job rates are to be equal with full-time officer rate.*

2. The City and Union have met and agreed that the following language shall replace and supersede the language in Section 28.1:

*Section 28.1. Duration of Agreement This Agreement shall be effective as of January 1, 2013 and shall remain in full force and effect through midnight, December 31, 2015.*

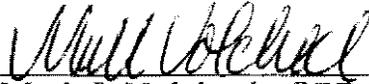
3. All other provisions in the parties' Collective Bargaining Agreement shall remain unchanged and in full force and effect.

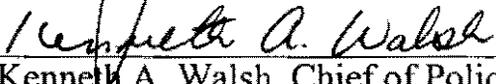
IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the 19<sup>th</sup> day of May, 2014.

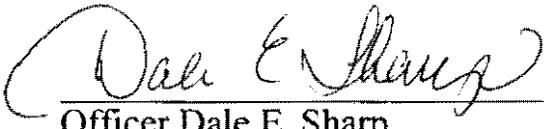
FOR THE CITY OF FAIRLAWN:

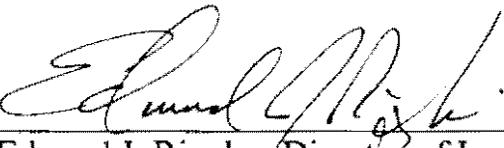
FOR THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION:

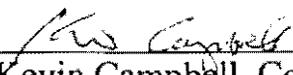
  
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Mayor William V. Roth, Jr.

  
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Mark J. Volcheck, OPBA Attorney

  
\_\_\_\_\_  
Kenneth A. Walsh, Chief of Police

  
\_\_\_\_\_  
Officer Dale E. Sharp

  
\_\_\_\_\_  
Edward J. Riegler, Director of Law

  
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Kevin Campbell, Counsel for the City of Fairlawn