

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the Champaign County Sheriff (Employer) and the FOP, Ohio Labor Council (Union) to settle SERB case number **2014-MED-10-1431** concerning a wage re-opener for 2015 for the Deputy bargaining unit; said wage re-opener is part of the collective bargaining agreement between them covering the term January 1, 2013 through December 31, 2015.

1. The parties agree that all articles and/or sections not specifically modified by this Memorandum shall remain in full force and effect for the balance of the contract term.
2. The parties further agree that Article 24 Wages, Section 24.1 Wage Scale shall be modified as follows:

Section 24.1 Wage Scale

In the first year of the Agreement the wage scale for members of this bargaining unit shall be adjusted effective January 1, 2013 as indicated below. There will be a zero percent (0%) increase for 2014 and a three percent (3%) increase for 2015.

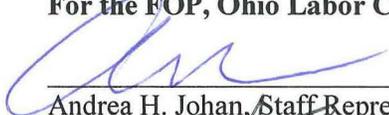
	Step 1	Step 2	Step 3	Step 4
	Entry Level	More than 2 years but less than 4 years	More than 4 years but less than 6 years	More than 6 years
1-1-13	\$16.00	\$17.50	\$18.25	\$21.00
1-1-14 (0%)	\$16.00	\$17.50	\$18.25	\$21.00
1-1-15 (3%)	\$16.48	\$18.03	\$18.80	\$21.63

Entry step deputies who were already on staff as of October 1, 2012 will remain at the entry step (Step 1) amount in effect at the time they started: sixteen dollars and eighty-eight cent (\$16.88) per hour until they qualify for advancement to Step 2.

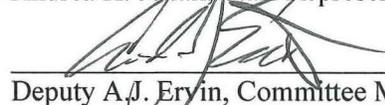
All new deputies hired after the effective date of this Agreement shall start at the entry level step. However, at the Sheriff's discretion they may be placed above the entry step, but no higher than Step 2 as long as they have at least five (5) years of OPOTA-certified full time law enforcement experience.

Date 12-31-14

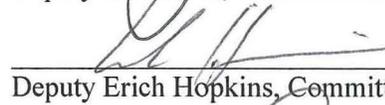
For the FOP, Ohio Labor Council:



Andrea H. Johan, Staff Representative



Deputy A.J. Eryin, Committee Member

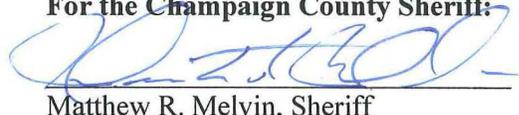


Deputy Erich Hopkins, Committee Member



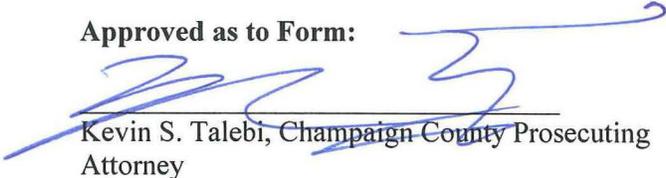
Deputy Mathew Larmee, Committee Member

For the Champaign County Sheriff:



Matthew R. Melvin, Sheriff

Approved as to Form:



Kevin S. Talebi, Champaign County Prosecuting Attorney