

Wage-Reopener Negotiations  
Kenton City, Local 2947  
AFSCME

04-30-15  
12-MED-08-0782  
1051-04  
K30751

CITY COUNCIL PROPOSAL- TENTATIVE AGREEMENT  
December 23, 2014

ARTICLE - WAGES

Each bargaining unit employee shall receive a general base wage increase of 1.0%. Wage increase becomes effective January 1, 2015.

Each bargaining unit employee will receive a lump sum payment of \$500.00. This shall be paid in the second pay period of February 2015.

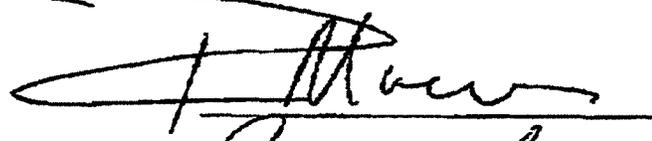
\*All other language in this Article within the current bargaining agreement remains as written.

NOTE: This is a tentative agreement and, if accepted by the Union, legislation will be presented to Kenton City Council at their January 12, 2015 meeting for consideration of final approval.

FOR THE UNION

  
Brett Hanger  
James M. Bailey

FOR THE EMPLOYER

  
James Hester

1-8-15

Date: \_\_\_\_\_

**ORDINANCE NO: 15-001**

AN ORDINANCE AUTHORIZING THE MAYOR AND SAFETY SERVICE DIRECTOR TO CONTRACT WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES OHIO COUNCIL 8 AND LOCAL UNION NO. 2947, AFL-CIO, RELATIVE TO WAGES, AND DECLARING AN EMERGENCY.

WHEREAS, the American Federation of State, County, and Municipal Employees Ohio Council 8 and Local Union No. 2947, AFL-CIO, (the "Union"), is the bargaining agent for eligible employees; and

WHEREAS, the City Administration has negotiated with said Union and has reached a tentative agreement; and

WHEREAS, Council has reviewed the tentative agreement and has determined to permit the Mayor and Safety Service Director to enter into said agreement with said Union.

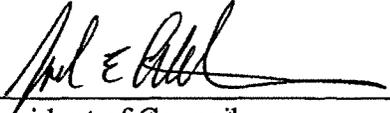
NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kenton, Ohio:

SECTION I. That the Mayor and Safety Service Director be and are hereby authorized and directed to contract on behalf of the City with said Union, relative to wages as reviewed by Council, for the period ending December 31, 2015. The Contract, a copy of which shall remain at all times on file with the Clerk of Council for public inspection, is hereby incorporated into this Ordinance and made a part hereof as if expressly rewritten herein. In the event of conflict between the Contract aforesaid and any other ordinance of the City of Kenton, the Contract shall take precedence.

SECTION II. That this Ordinance shall be an emergency measure for the immediate and best protection of the public peace, health, safety and welfare, the particular emergency being the need to enter into a new contract to equalize wages and to insure that the continuity of employment and the efficiency thereof as to members of the bargaining unit will not be impaired.

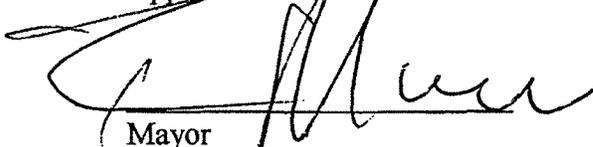
Therefore, if passed by the requisite two-thirds of all members elected to Council, this Ordinance shall be in force and effect from and after its approval by the Mayor; otherwise, from and after the earliest period allowed by law.

Passed: 1-12-15

  
\_\_\_\_\_  
President of Council

Attest:

  
\_\_\_\_\_  
Clerk

Approved: 1-12-15  
  
\_\_\_\_\_  
Mayor