

March 5, 2015

IN THE MATTER OF  
APPROVING WAGE REOPENER FOR  
JOBS AND FAMILY SERVICES AND AFSCME

It was moved by Commissioner Sass and seconded by Commissioner Arndt that the Board of Ottawa County Commissioners approve the 3% wage increase or \$.50 cents an hour (whichever is greater) for bargaining unit staff at the Ottawa County Department of Job and Family Services, effective March 1, 2015. They will also receive a one-time ratification bonus of \$520. This will satisfy the wage reopener language in the AFSCME Collective Bargaining Agreement between the parties. This action is taken upon the recommendation of the Director of Job and Family Services.

Vote on Motion: Jo Ellen Regal, yes; James M. Sass, yes; Steven M. Arndt, yes.

c: Pam Courtney ✓  
JFS  
Auditor

Ottawa County DJFS and AFSCME  
2015 Wage Reopener Negotiations

**ARTICLE 36 - WAGES**

Effective March 1, 2015, each bargaining unit member shall receive the following:

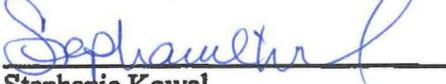
- A. A wage increase of either 3% or .50 cents, whichever is greater; and
- B. A onetime ratification bonus of \$520 for bargaining unit members only, payable in a separate check on the first pay date after execution of this reopener agreement.

FOR THE EMPLOYER:

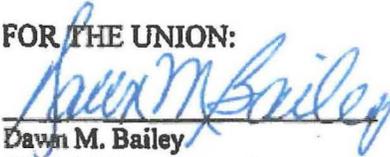
  
\_\_\_\_\_  
Jodi Regal, President  
Ottawa County Board of Commissioners

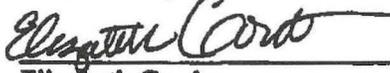
  
\_\_\_\_\_  
Steven M. Arndt  
Ottawa County Board of Commissioners

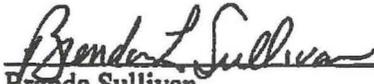
  
\_\_\_\_\_  
James M. Sass  
Ottawa County Board of Commissioners

  
\_\_\_\_\_  
Stephanie Kowal  
Director, Ottawa County DJFS

FOR THE UNION:

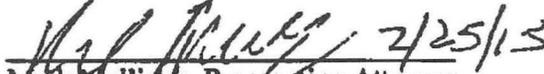
 8/3/15  
\_\_\_\_\_  
Dawn M. Bailey  
AFSCME Representative

  
\_\_\_\_\_  
Elizabeth Gordon

  
\_\_\_\_\_  
Brenda L. Sullivan  
Brenda Sullivan

  
\_\_\_\_\_  
Jean Benner

Approval as to Form:

 2/25/13  
\_\_\_\_\_  
Mark Mulligan, Prosecuting Attorney