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STATE EMPLOYMENT  
RELATIONS BOARD  
2011 OCT -6 P 1:36

Memorandum of Understanding

Between

Greene County Public Library

And

Service Employees International Union District 1199

Regarding Article 20 –Professional Development Section D: Formal Education/Item 3- the language is to be understood as an addition in section D:

3. Upon completion of an ALA-accredited Masters in Library/ Information Science or a Master's Degree from an accredited university in an area that relates to your position at the Library, employees currently in pay grade 14 or above may submit proof of completion in order to be reclassified to a pay grade 21 in accordance with Article 37. An employee who feels that his/her request has been unreasonably denied may bring the issue to the Labor Management Committee.

If an employee changes to a job classification where the degree is not applicable, the employee will be placed at the lesser pay grade (i.e., Local History Librarian with a Masters in Public History , pay grade 21, changes to a Reference Librarian, the employee will be placed at pay grade 14.)

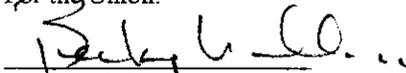
Regarding Article 37 –Wages Section D: - the language is to be understood as an addition in section D:

D. An employee in pay grade 14 or above will be reclassified to a pay grade 21 upon completion of earning an ALA-accredited Masters in Library/Information Science or a Master's Degree from an accredited university in an area that relates to your position at the Library. Upon certification of the earned degree, employees will be placed at the step of the new pay range that provides at least a three percent (3%) increase beginning the first full pay period after the date of submission.

If an employee changes to a job classification where the degree is not applicable, the employee will be placed at the lesser pay grade (i.e., Local History Librarian with a Masters in Public History , pay grade 21, changes to a Reference Librarian, the employee will be placed at pay grade 14.)

The above is agreed and constitutes full resolution of this issue.

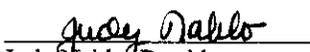
For the Union:

  
Becky Williams, President  
SEIU District 1199

For the Employer:

  
Karl Colón, Director  
Greene County Public Library

Dated:

  
Judy Nablo, President  
SEIU District 1199  
Greene County Public Library Chapter

Dated: 9-13-11

Dated: 9/13/11



**Greene County**  
Public Library

[www.greenelibrary.info](http://www.greenelibrary.info)

Administrative Offices  
76 East Market Street  
PO Box 520  
Xenia, OH 45385-0520  
937.352-4000 ext. 1200  
Fax: 937.372.4673

October 5, 2011

State Employment Relations Board  
65 East Street, Suite 1200  
Columbus, Ohio 43215-4213

To whom it may concern:

Enclosed is a copy of a recently signed Memorandum of Understandings between the Greene County Public Library and Services Employees International Union, District 1199.

Feel free to contact me at (937)352-4000 ext 1205, if you should have any questions.

Sincerely,

Dionna Pegs, PHR  
Human Resource Officer

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