

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (M.O.U.) is entered into between the City of Zanesville (the Employer) and the F.O.P., Ohio Labor Council, Inc., Corrections Officers and Corrections Sergeants (the Union) to modify the Collective Bargaining Agreement covering the term of January 1, 2013 through December 31, 2015 so that it will be applicable to and add an additional section to Article 25 – Insurance Schedule.

**The parties agree that:**

1. This Memorandum of Understanding is incorporated into the Collective Bargaining Agreement referenced above;
2. All articles and sections of the Contract not specifically modified and amended by this M. O. U. as stated below, shall continue in full force and effect until the expiration of the Agreement and until a successor agreement has been negotiated between the parties; and
3. The Agreement is hereby amended and modified as follows:

**ARTICLE 25  
INSURANCE SCHEDULE**

Section 25.5 Life Insurance

The City will provide a life insurance policy of ten thousand dollars (\$10,000). It is the employee's responsibility to notify the City of a change in the policy's beneficiary.

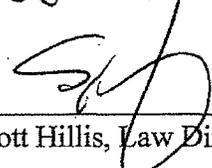
**For the Labor Council:**

  
\_\_\_\_\_  
Chuck Choate, Staff Representative

  
\_\_\_\_\_  
Michelle Duke, Bargaining Team Member

**For the City of Zanesville**

  
\_\_\_\_\_  
Jeff Tiron, Mayor

  
\_\_\_\_\_  
Scott Hillis, Law Director

Date: 4/2/13

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC.,  
EMPLOYEE ORGANIZATION,

and,

CITY OF ZANESVILLE,  
EMPLOYER.

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CASE NO.(S): 12-MED-08-0733  
12-MED-08-0734

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
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614-224-5700

cc: Ms. Rhonda Heskett  
[rheskett.admin@coz.org](mailto:rheskett.admin@coz.org)