

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is entered into between the Fraternal Order of Police, Ohio Labor Council Inc. and the City of Bexley.

The following terms shall apply to Bargaining Unit B (ACO) for the duration of the current Bargaining Agreement and may be included in subsequent Bargaining Agreements as negotiated.

ARTICLE 16 – HOLIDAYS

Section 16.1 Holidays

The following shall be considered legal holidays for members of both Bargaining Units:

1. January 1st – New Year's Day
2. January (Third Monday) – Martin Luther King Day
3. February (Third Monday) – President's Day
4. May (Fourth Monday) – Memorial Day
5. July 4 – Independence Day
6. September (First Monday) – Labor Day
7. October (Second Monday) – Columbus Day
8. November (Second Monday) – Veteran's Day
9. November (Fourth Thursday) – Thanksgiving Day
10. December 25th – Christmas Day

For Bargaining Unit B, instead of the Veteran's Day holiday on the second Monday in November, the day after Thanksgiving, the Fourth Friday in November, will be considered a legal holiday.

For Bargaining Unit B, when a holiday as set forth in subsection 1 of this Article falls on a member's regularly scheduled work day, that member shall receive the day off.

For Bargaining Unit B, whenever one of the holidays above falls on a Saturday, it shall be observed the Friday immediately preceding the actual date of the holiday. For Bargaining Unit B, when a holiday falls on a Sunday, it shall be observed on the Monday immediately following the actual date of the holiday.

Section 16.2 Holiday Pay

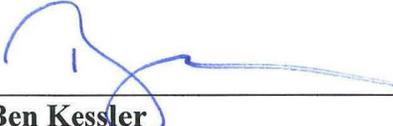
For Bargaining Unit A, Holiday Pay for the entire calendar year shall be calculated as an hourly rate and shall be included in the member's base hourly rate, including for purposes of overtime calculation.

For Bargaining Unit B, Holiday pay will be included in the paycheck covering the pay period in which the holiday occurred.

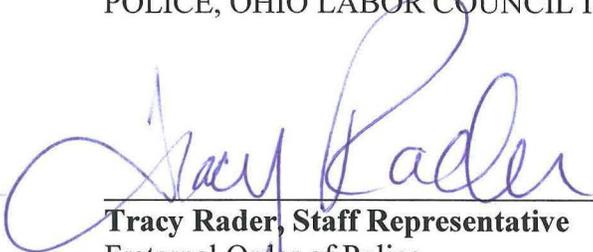
Signed and dated at Bexley, Ohio, on this 23rd day of January, 2013.

FOR THE CITY OF BEXLEY:

FOR THE FRATERNAL ORDER OF
POLICE, OHIO LABOR COUNCIL INC.:



Ben Kessler
Mayor, City of Bexley



Tracy Rader, Staff Representative
Fraternal Order of Police,
Ohio Labor Council, Inc.



Larry Rinehart
Chief of Police



Bonnie Becker, Associate
Radio Dispatcher

Marc Fishel, Esq.
Labor Council



Amy Jennings, Associate
Animal Control Officer

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 12-MED-07-0671
EMPLOYEE ORGANIZATION,	}	(Dispatchers)
	}	
and,	}	
	}	
CITY OF BEXLEY,	}	
EMPLOYER.	}	

FILING OF MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
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Columbus, Ohio 43215
614-224-5700

cc: Mr. Marc Fishel
mfishel@downesfishel.com