

**MEMORANDUM OF AGREEMENT**

This Memorandum of Agreement is by and between the Shadyside Local School District Board of Education (Employer) and the Ohio Association of Public School Employees OAPSE/AFSCME Local 4/AFL-CIO and its Local 547 (Union).

The Employer and the Union entered into a Collective Bargaining Agreement effective September 1, 2012 through August 30, 2014. The Union and the Employer have discussed and tentatively agreed to extend the current bargaining agreement (September 1, 2012 - August 31, 2014) in its entirety for the September 1, 2014 - August 31, 2015 contract year;

THEREFORE, The Employer and the Union agree to the following:

The terms and conditions of the employment governing the employees in the bargaining unit (Local 547) represented by the Ohio Association of Public School Employees OAPSE/AFSCME Local 4/AFL-CIO shall be the same as those set forth in the current negotiated Agreement (September 1, 2012-August 31, 2014) and will expire by its terms on August 31, 2015 with the following understandings and exceptions:

1. The 2014 salary schedule shall be applicable to the September 1, 2014 - August 31, 2015 contract year and there will be no increase in the base salary.
2. Employees shall receive all salary step increases in the current bargaining Agreement during the contract period of September 1, 2014 - August 31, 2015.

This Memorandum of Understanding shall become effective upon the signing of this Agreement by duly authorized representatives of the Board and the Union.

For OAPSE Local 547

For The Shadyside Local School District Board of Education

  
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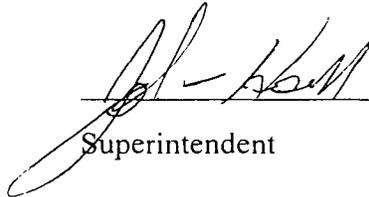
OAPSE Local ~~444~~ President  
547

Date Signed 07-14-14

  
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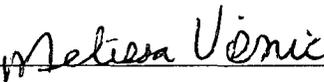
Board President

Date Signed 6-24-14

  
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Superintendent

Date Signed 6-24-14

  
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Treasurer

Date Signed 6-24-14