

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: }
 }
FRATERNAL ORDER OF POLICE, } CASE NO.(S): 12-MED-05-0554
OHIO LABOR COUNCIL, INC., } 12-MED-05-0556
EMPLOYEE ORGANIZATION, }
 }
and, }
 }
PICKAWAY COUNTY SHERIFF, }
EMPLOYER. }
 }
 }

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. John Krock, jkrock@clemansnelson.com
Mr. Robert Radcliff, rradcliff@pickawaysheriff.com
Mr. Rob Reeser, reeser@pickawaysheriff.com

MEMORANDUM OF UNDERSTANDING

The Pickaway County Sheriff ("Employer") and the Fraternal Order of Police, Ohio Labor Council, Inc. ("Union") agree to amend the current agreement covering deputies and sergeants for the contract period through August 31, 2015.

Whereas the Employer has created the position of Road Patrol Corporal; and

Whereas the S.E.R.B. has approved the joint Petition for Amendment of Certification in case number 2014-REP-02-0028 to include the newly created position of Road Patrol Corporal,

The parties agree that:

- 1. Section 1.1 of the collective bargaining agreement referenced herein is amended as follows:

Section 1.1. The Employer recognizes the FOP/OLC as sole and exclusive representative for the purpose of negotiating wages, hours, terms and conditions of employment for those employees of the Employer in the bargaining units. Wherever used in this Agreement, the term "bargaining units" shall be deemed to include those individuals employed full-time by the Employer in the classification of Road Patrol Deputy Sheriff and Detectives (Unit A) as certified in S.E.R.B. case number 06-REP-08-0104 and those individuals employed full-time by the Employer in the classification of Road Patrol Corporal as the certification was amended in S.E.R.B. case number 2014-REP-02-0028 and those individuals employed full-time by the Employer in the classification of sergeants as certified in SERB case number 02-REP-02-0035.

- 2. The new position of Road Patrol Corporal will be filled in accordance with Article 20, Job Postings in the collective bargaining agreement referenced herein.
- 3. Employees appointed to the position of Road Patrol Corporal will receive a seventy-five (\$.75) cent per hour supplement to their base rate of pay.

For the Employer:

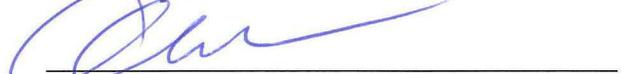


 Robert B. Radcliff, Sheriff

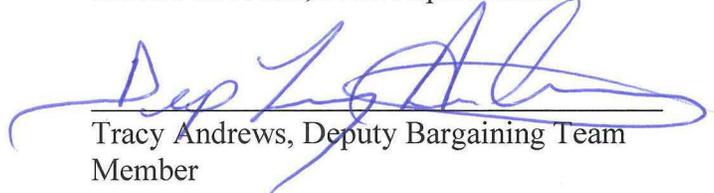


 John J. Krock, Management Consultant

For the Union:



 Andrea H. Johan, Staff Representative



 Tracy Andrews, Deputy Bargaining Team Member

Date Signed: 6-17-14