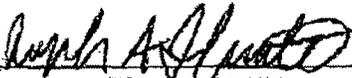


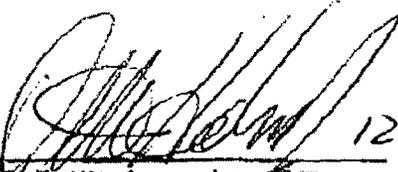
The City of Niles and the Niles Patrol FOP Bargaining unit agree to the following terms to settle Grievance # 13-006.

Grievance issue: Article 45. Section 45.1-A . States, the employer shall maintain bargaining unit Special Duty positions as follows.

Full-time positions of four investigators, a K-9 Officer, and two traffic Officers which shall be occupied by Patrol Officers. The afternoon Traffic Officer will be in the call rotation when afternoon turn is at minimum manning. Anytime afternoon turn is above minimum manning, the Traffic Officer working afternoon will be used for traffic enforcement and be taken out of call rotation.

The Niles FOP patrol unit agrees to dissolve the fourth investigator position, in return the city agrees to increase the Patrol unit yearly clothing allowance to \$1050.00, for all Niles FOP bargaining unit members.

  
12/20/13  
Mayor, City of Niles  
Ralph Infante Jr.

  
12-20-13  
Otto J. Holm., Staff Rep.

  
#145  
Niles FOP Director, Rich Bailey

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: }

FRATERNAL ORDER OF POLICE, }  
OHIO LABOR COUNCIL, INC., }  
EMPLOYEE ORGANIZATION, }

CASE NO.(S): 12-MED-05-0539  
(Patrolmen)

and, }

CITY OF NILES, }  
EMPLOYER. }

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
222 East Town Street  
Columbus, Ohio 43215  
614-224-5700

cc: Mr. Ralph Infante  
[rinfante@thecityofniles.com](mailto:rinfante@thecityofniles.com)