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AMENDMENT

Between the City of Trotwood and the OPBA
SERB Case Nos. 2014-MED-05-0676 (Sergeants) & 2014-MED-05-0527

The city of Trotwood, Ohio, hereinafter referred to as the "City" and the Ohio Patrolmen's Benevolent Association, hereinafter referred to as the "OPBA" are parties to two (2) collective bargaining agreements ("CBAs"). One agreement, effective dates of August 1, 2013-December 31, 2015, covers Police Sergeants. And, the other agreement, with effective dates of January 1, 2013-December 31, 2015, covers Police Officers.

The City and OPBA, in an effort to avoid layoffs of police bargaining unit personnel in 2015, hereby agree that employees will elect to receive one (1) lump sum payment of 2% of the individual employee's base salary. The lump sum 2% payment shall commence on the first pay date in January 2015. The 2% lump sum payment shall wholly and completely satisfy the afore agreed upon 2% wage increase employees were scheduled to receive during the 2015 Fiscal operating year, as described in Article 22, Section 22.1 of the current CBA with effective dates as outlined previously.

For the City:

Michael J. Lucking

Date: 12/11/14

For the OPBA:
(Police Officers Bargaining Unit)

Simone Lenich

Date: 12-15-14

For the OPBA
(Sergeants' Bargaining Unit)

Brent E Rosen

12-12-14
Date