

MEMORANDUM OF UNDERSTANDING
Between the River Valley Local School District Board of Education
and the
River Valley Employees Association

The following reflects the intentions of the River Valley Local School District Board of Education and the River Valley Employees Association to resolve negotiations:

Article 1200 INSURANCE

- (Language incorporated as attached hereto, which only reflects a change in the dollar amounts for premiums owed for the 2013-2014 school year)

Article 1700 NON-CERTIFICATED EMPLOYEE SALARY SCHEDULE

- Wages to remain consistent with the wages paid effective 7/1/2012 (0% wage increase for 2013-2014 school year). Within Article 1700, references to "7/1/2012" will be changed to "7/1/2013."
- All bargaining unit employees eligible for step increases in the 2013-2014 school year will receive the appropriate step increase.
- All bargaining unit employees will receive a one-time, lump-sum bonus of 1% of their 2013-2014 base salary, as set forth in the bargaining unit members' salary notices. This one-time payment will be included in the August 30, 2013 paycheck.

Article 2800 DURATION AND EXECUTION

- The following changes made to reflect a one-year contract:

~~This Agreement shall continue in full force and effect July 1, 2012 until June 30, 2013. This Agreement shall continue in full force and effect July 1, 2013 until June 30, 2014.~~

This Memorandum of Understanding resolves all issues and articles subject to negotiations between the Parties.

FOR THE ASSOCIATION:

Rebecca A. Price
SMA & BARRER LRC OEA

Valerie Bauer

James McArthur
Norma J. Juran

Date Agreed: _____

FOR THE BOARD OF EDUCATION:

[Signature]

John R. [Signature]

Sharon [Signature]

Date Agreed: 8/9/13

1202.02 Premiums For Coverage

Effective July 1, 2012,³ the Board shall pay eighty-five percent (85%) of the premium for any policy with a total premium of ~~\$1,780.65~~\$1,905.29 (which includes a 7% cap) and the employee shall pay fifteen (15%) plus any amount above the stated maximum. (See chart below for examples)

Effective July 1, 2013 to June 30, 2014

Policy	Total Premium Monthly	Maximum Board Contribution Per Employee	Employee Contribution*
Single	\$776.66	\$660.16	\$116.50
Employee + 1	\$1,130.79	\$961.17	\$169.62
Family	\$1,905.29	\$1,619.50	\$285.79
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*Employee contribution may be higher if the Total Premium is above the amount stated.