

**Memorandum of Understanding
Between Sandusky City Schools and Sandusky Non-Teaching Employees Association**

This Memorandum of Understanding ("MOU") dated February 25, 2013 is intended to document the intentions of Sandusky City Schools and Sandusky Non-Teaching Employees Association, further known as SNTEA to work together in collaboration related to the SNTEA Seniority List.

This agreement will begin upon signing and end upon a signed negotiated agreement relating to the annual seniority list.

Prior to 2006, the Department of "Office Workers" formerly had six classifications. In the 2006 SNTEA negotiated agreement; the "Office Workers" department was divided from six to two classifications with comparable positions.

Whereas, if the employee's position held prior to 2006 is comparable to a position, Exhibit B, in the current Class I or Class II, then, that employee's seniority prior to 2006 shall count as seniority within either Class I or Class II, regardless of which of the six former Class of Office Workers they held.

This MOU incorporates the understanding and agreement between the parties and supercedes all prior understandings and agreements between the parties, whether oral or written, with respect to the subject matter hereof. To be effective, an amendment, waiver or termination of this MOU must be in a document signed by an authorized officer of each party.



Eugene T.W. Sanders, Ph.D.
Superintendent and Chief Executive Officer



Sharon Chambers, SNTEA President



Dennis Muratori
Chief of Staff & District Transformation Officer



Charla Johnson, SNTEA Secretary

Date: 3/18/2013

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