



09-02-14  
12-MED-03-0364  
1215-01  
K28722

**WAGE REOPENER AGREEMENT**  
**BETWEEN THE**  
**JEFFERSON COUNTY ENGINEER**  
**AND THE**  
**COMMUNICATIONS WORKERS OF AMERICA**

**SERB CASE NO. 2014-MED-05-0741**

**June 30, 2014 – June 29, 2015**

**APPENDIX A**  
**3%**  
**Effective June 30, 2014**

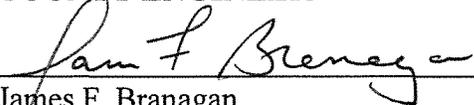
	<b>Hire Rate</b>	<b>121 Day Rate</b>	<b>After 12 Months Service</b>
Crew Leader/Operator	19.70	20.80	22.86
Mechanic/Welder	18.14	19.14	20.99
General Mechanic	17.70	18.67	20.51
Vegetation Management Tech	17.70	18.67	20.51
Highway Maintenance Worker 4	17.70	18.67	20.51
Highway Maintenance Worker 3	16.92	17.86	19.67
Highway Maintenance Worker 2	16.40	17.27	18.98
Mason	17.29	18.26	20.10
Mechanic Helper	16.40	17.27	18.98
Highway Maintenance Worker 1	15.50	16.41	18.00
Tax Map Document Verifier	15.50	16.41	18.00
Vehicle Weight Enforcement Worker	15.50	16.41	18.00

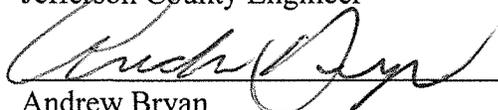
Employees to receive an additional fifty cents (\$.50) per hour when welding.

An employee who is required to perform certified welding shall be paid the Mechanic/Welder hourly rate of pay.

**SIGNATURE PAGE**

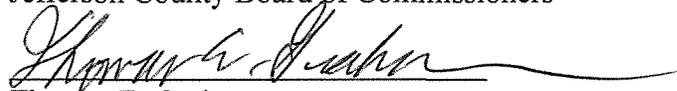
**FOR THE JEFFERSON  
COUNTY ENGINEER**

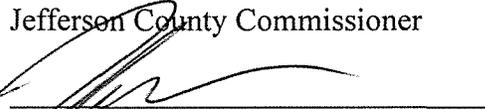
  
James F. Branagan,  
Jefferson County Engineer

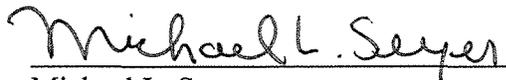
  
Andrew Bryan  
Chief Deputy Engineer

  
Kristine Sohovich  
Secretary

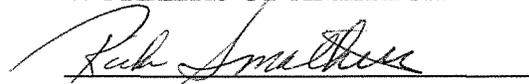
  
David C. Maple, Jr. President  
Jefferson County Board of Commissioners

  
Thomas E. Graham  
Jefferson County Commissioner

  
Dr. Thomas G. Gentile  
Jefferson County Commissioner

  
Michael L. Seyer  
Labor Relations Consultant

**FOR THE COMMUNICATIONS  
WORKERS OF AMERICA**

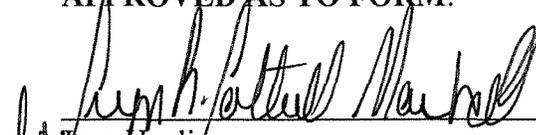
  
Rick Smathers, President

  
Adrian Ferroni, Chief Steward

  
Linda L. Hinton, Vice President  
District 4

  
William H. Bain  
CWA Staff Representative

**APPROVED AS TO FORM:**

  
Jane Hanlin  
Jefferson County Prosecutor

# BOARD OF COUNTY COMMISSIONERS

JEFFERSON COUNTY  
301 MARKET STREET  
STEUBENVILLE, OHIO 43952

TELEPHONE (740) 283-8500  
FAX NUMBER (740) 283-8599

*Commissioners*

THOMAS G. GENTILE  
DR. THOMAS E. GRAHAM  
DAVID C. MAPLE, JR.

*Clerk of the Board*

LINDA L. PORTER

August 14, 2014

Mr. James F. Branagan, Engineer  
County of Jefferson  
Steubenville, OH 43952

Dear Mr. Branagan:

During the meeting of the Board of Commissioners held on August 14, 2014, Mr. Gentile moved,

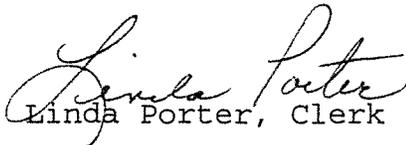
"Upon request and recommendation of Jefferson County Engineer, Mr. James F. Branagan, the Board of Commissioners, County of Jefferson, State of Ohio, approve and sign the WAGE RE-OPENER AGREEMENT BETWEEN THE JEFFERSON COUNTY ENGINEER AND THE COMMUNICATIONS WORKERS OF AMERICA-SERB CASE NO. 2014-MED-05-0741-JUNE 30, 2014 THROUGH JUNE 29, 2015.

"Dr. Graham seconded.

Roll call - Mr. Gentile, Yes; Dr. Graham, Yes; Mr. Maple, Yes.

Sincerely,

BOARD OF COUNTY COMMISSIONERS

  
Linda Porter, Clerk

Attachments