

BIG WALNUT
LOCAL SCHOOL DISTRICT

12-MED-03-0344

105 Baughman Street-Suite A-Sunbury OH 43074-740.965.3010

MEMORANDUM OF UNDERSTANDING
between
The Big Walnut Local Board of Education and the
Big Walnut Professional Support Staff Association

The Big Walnut Local Board of Education (hereinafter, the Board) and the Big Walnut Professional Support Staff Association (hereinafter, the Association) mutually agree to the following:

1. The parties will extend the current Collective Bargaining Agreement (hereinafter, the Agreement) that expires June 30, 2014 for two (2) years. The new expiration date shall be June 30, 2016.
2. All current Contract language (CCL) will remain in full force and effect unless specified in this document.
3. Article XXVI: Severance
Item 4: In order to qualify for severance pay under this Article, written evidence of the member's approval for retirement benefits from the School Employees Retirement System (SERS) must be received by the Superintendent within one hundred twenty (120) days ~~from~~ **after** the date of separation of service from the District. Severance pay shall be made only once to any member and shall result in the cancellation of all remaining accumulated but unused sick leave.
4. Article XXV: Salary
 - Base increase in year one (2014-2015 school year): 1.25%
 - Base increase in year two (2015-2016 school year): 1.25%
 - Maintain steps/index progression
 - Longevity - change amount **to two payments annually of \$400** for all members beginning at step 21
5. Article XXIV: Insurance
 - CCL

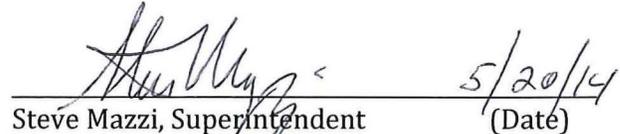
IN WITNESS WHEREOF the parties have caused the Memorandum of Understanding to be executed on the day and year disclosed below:

FOR THE ASSOCIATION:

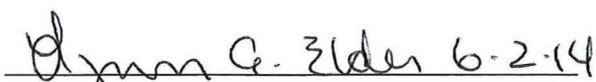
 5-20-14

Kriste Martin, Co-President (Date)
Big Walnut Professional Support Staff Association

FOR THE BOARD:

 5/20/14

Steve Mazzi, Superintendent (Date)
Big Walnut Local Schools

 6-2-14

Lynn Elder, Co-President (Date)
Big Walnut Professional Support Staff Association