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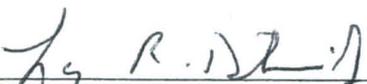
Memorandum of Understanding  
between the  
Springfield Local Association of Classroom Teachers  
and the  
Springfield Local School District Board of Education

The Springfield Local School District Board of Education ("Board") and the Springfield Local Association of Classroom Teachers/OEA/NEA ("Association") hereby enter into this Memorandum of Understanding ("Memorandum") this 21<sup>st</sup> day of October, 2014.

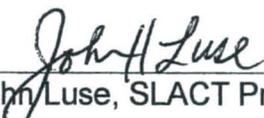
It is the agreement of the parties:

1. Extend the current Master Agreement through August 20, 2016;
2. Modify the current salary schedules (attached) to reflect a 1.5% base salary increase effective August 21, 2015; and
3. All other terms and conditions of the parties' Master Agreement dated August 21, 2012 – August 20, 2015 shall remain in full force and effect.

For the Springfield Local School District  
Board of Education

  
Bobby Dinkins, Board President

For the Springfield Local Association of  
Classroom Teachers

  
John Luse, SLACT President

  
Bill Stauffer, Superintendent

YRS	BACH	FIVE YR	MASTER	MA +18	MA +30	PhD/EdD
<u>STEP</u>	<u>Aug '06</u>					
0	<b>35,838</b>	38,035	40,235	42,432	44,629	46,830
1	38,035	40,235	42,432	44,629	46,830	49,026
2	40,235	42,432	44,629	46,830	49,026	51,223
3	42,432	44,629	46,830	49,026	51,223	53,424
4	44,629	46,830	49,026	51,223	53,424	55,621
5	46,830	49,026	51,223	53,424	55,621	57,817
6	49,026	51,223	53,424	55,621	57,817	60,018
7	51,223	53,424	55,621	57,817	60,018	62,215
8	53,424	55,621	57,817	60,018	62,215	64,412
9	55,621	57,817	60,018	62,215	64,412	66,612
10	57,817	60,018	62,215	64,412	66,612	68,809
11	60,018	62,215	64,412	66,612	68,809	71,006
12	62,215	64,412	66,612	68,809	71,006	73,206
13	64,412	66,612	68,809	71,006	73,206	75,403
20	66,612	68,809	71,006	73,206	75,403	77,600
25	68,809	71,006	73,206	75,403	77,600	79,800

SPRINGFIELD LOCAL SCHOOL DISTRICT  
 STRS Ohio Employer Number .. 7715