



12-MED-03-0248
K30019
0272-01
STATE EMPLOYMENT
RELATIONS BOARD

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
URBANA ASSOCIATION OF CLASSROOM TEACHERS AND
THE URBANA CITY SCHOOL DISTRICT BOARD OF EDUCATION**

2013 OCT 15 P 4:40

COLLECTIVE BARGAINING AGREEMENT EXTENSION

The Urbana Association of Classroom Teachers/OEA/NEA (the "Association") and the Urbana City School District Board of Education (the "Board") mutually agree to extend the Collective Bargaining Agreement between the parties dated June 1, 2012 – May 31, 2013, until May 31, 2014, under the following terms.

For the 2013-2014 school year, all Bargaining Unit members will receive no increase on the base salary. For the 2013-2014 school year, all Bargaining Unit members will remain at the salary schedule step as designated during the 2011-12 school year.

All provisions of the collective bargaining agreement and all of the parties' Memoranda of Understanding shall remain unchanged and in full force and effect during the term of this Extension.

The parties recognize that each have a duty to bargain the evaluation procedure and instrument outlined in Ohio Revised Code 3319.111 and 3319.112. The parties recognize that the evaluation procedure must comply with the guidelines of the Ohio Department of Education and the evaluation procedure in the Ohio Revised Code.

By entering into this Memorandum of Understanding, all parties represent that they have completely read all terms of this Agreement, that they fully understand the terms of this Agreement, and that they have the capacity and/or authority to enter into this Agreement.

This Memorandum of Understanding contains the entire Agreement between the parties.

For the Association

5-21-13

DATE

For the Board

5-21-13

DATE