

MEMORANDUM OF UNDERSTANDING

11-24-15
12-MED-03-0225
2258-02
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This memorandum is entered into this 18th day of November, 2014, by and between the Springfield Local School District Board of Education (hereinafter referred to as the "Board") and the Ohio Association of Public School Employees, Local #179 (hereinafter referred to as the "Association").

WHEREAS, the Board and Association mutually desire to amicably agree to stipulate to the following:

NOW THEREFORE, in consideration of and for the mutual promises and covenants contained herein, the parties have hereby agreed as follows:

- The provisions of the current collective bargaining agreement, unless otherwise addressed in this agreement, shall remain in force for 2015-2016 and 2016-2017 school year.
- Effective July 1, 2015 all employees shall receive a 1.5% wage increase.
- There shall be a reopener in 2016 for wages and insurance.

IN WITNESS WHEREOF, the parties have executed this agreement this 18th day of November, 2014.

OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #179

SPRINGFIELD LOCAL SCHOOLS BOARD OF EDUCATION

Nanette Goborn

[Signature]

For the Association

For the Board

11/17/2014

11/18/14

Date

Date