

**ARTICLE 20
DURATION OF AGREEMENT**

20.1 **Duration**

This contract shall be in effect for the period from July 1, 2012 through and including June 30, 2015. All pay retroactive to July 1, 2012 on base salary only (not extra-curricular or overtime).

All memorandums to follow.

Per the following item:

17.2 **Pay Schedules**

Hourly pay for each bargaining unit member will be in accordance with the adopted schedule for each position within each classification (Appendix A-D). Hourly pay percentage increases will be as follows:

0% July 1, 2012 through June 30, 2013

0% July 1, 2013 through June 30, 2014

Wage re-opener for July 1, 2014 through June 30, 2015

Wages were reopened for a wage increase of 3% from July 1, 2014 through June 30, 2015.

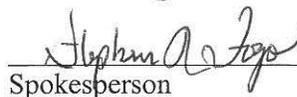
Signed: **Napoleon Area City Board of Education**



President

10-8-14

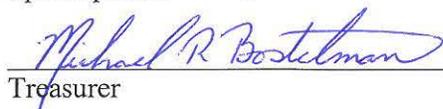
Date



Spokesperson

10-9-14

Date

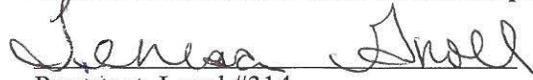


Treasurer

10-9-14

Date

Ohio Association of Public School Employees Local #314



President, Local #314

10-13-14

Date



Field Representative

10-10-14

Date