

**ADDENDUM TO THE  
AGREEMENT BETWEEN THE  
JEFFERSON COUNTY SHERIFF  
And The  
OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (OPBA)**

**Effective May 10, 2012  
Expires May 9, 2015**

**2013-MED-02-0108 (Sergeants, Lieutenants, and Captains)  
2013-MED-02-0109 (Dispatchers)  
Case No. 2013-MED-02-0110 (Deputies)  
2013-MED-02-0111 (Cooks, Clerks, and Custodians)**

The following is an addendum to the agreement between the Jefferson County Sheriff and the Ohio Patrolmen's Benevolent Association. This addendum was reached pursuant to the wage reopener language in Article 33, Wages. The following are the only changes that are to be made to the agreement.

**ARTICLE 33  
WAGES**

**Section 1.** Effective January 1, 2013, employees in the applicable bargaining units shall be paid in accordance with the following hourly rate schedule:

<b>Bargaining Unit #1</b>		<b>Bargaining Unit #2</b>	
Captain	20.58	Deputy	17.06
Lieutenant	19.69		
Sergeant	18.53		

<b>Bargaining Unit #3</b>		<b>Bargaining Unit #4</b>	
Dispatcher	13.59	Clerical Specialist	17.60
		Records Clerk	16.14
		Head Cook	11.74
		Cook	11.33
		Head Custodian	14.12
		Custodian	11.33

Effective January 1, 2014, employees in the applicable bargaining units shall be paid in accordance with the following hourly rate schedule:

<b>Bargaining Unit #1</b>		<b>Bargaining Unit #2</b>	
Captain	21.20	Deputy	17.57
Lieutenant	20.28		
Sergeant	19.09		

<b>Bargaining Unit #3</b>		<b>Bargaining Unit #4</b>	
Dispatcher	14.00	Clerical Specialist	18.13
		Records Clerk	16.62
		Head Cook	12.09
		Cook	11.87
		Head Custodian	14.54
		Custodian	11.87

**Section 2.** Whenever an employee (deputy) is assigned the duties of a higher paying classification (sergeant) for a period of five (5) consecutive work days/shifts, said employee shall be paid the higher hourly rate of pay for all hours worked in the higher classification.

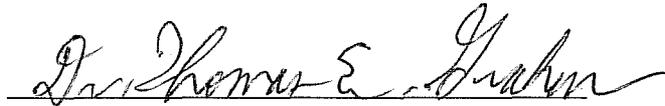
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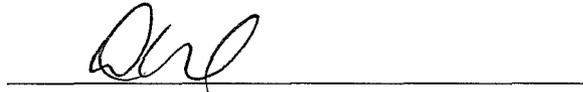
Entered into and signed this 3 day of April, 2013.

**FOR THE JEFFERSON COUNTY  
SHERIFF'S DEPARTMENT**

  
Fred J. Abdalla  
Jefferson County Sheriff

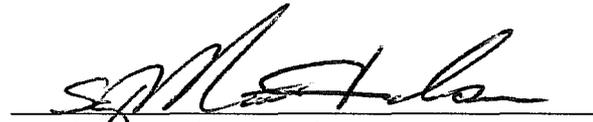
  
Thomas G. Gentile, President  
Jefferson County Board of Commissioners

  
Dr. Thomas E. Graham  
Jefferson County Commissioner

  
David C. Maple  
Jefferson County Commissioner

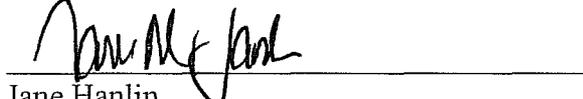
**FOR THE OHIO PATROLMEN'S  
BENEVOLENT ASSOCIATION  
(OPBA)**

  
Mark Clark, Director

  
Matthew Henderson, Director

  
Max V. Rieker, OPBA Representative

**APPROVED AS TO FORM**

  
Jane Hanlin  
Jefferson County Prosecutor