

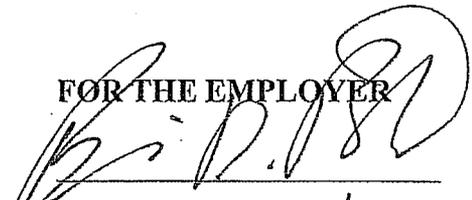
MEMORANDUM OF UNDERSTANDING
BACKGROUND

The purpose of this memorandum is to modify and to incorporate the Fact-finder's decision into Article 20, Section 20.1 of the Collective Bargaining Agreement between the Board of Trustees of the Central Ohio Youth Center and the Ohio Patrolmen's Benevolent Association entered into on January 1, 2012 and expiring December 31, 2014 (2012-MED-02-0157). All other provisions of the CBA shall remain unchanged.

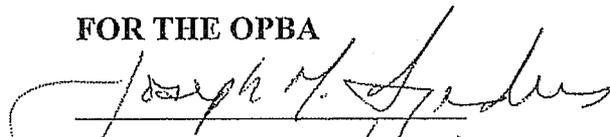
AMENDMENT TO ARTICLE 20, SECTION 20.1
2013 WAGE RE-OPENER

Section 20.1. Employees shall receive current wages for 2012. Effective January 1, 2013, each bargaining unit member shall receive a two percent (2%) base wage increase. On January 1, 2014, the parties agree to re-open Article 20 in accordance with R.C. 4117.

FOR THE EMPLOYER


Dated: 6/5/13

FOR THE OPBA


Dated: 6-4-13