

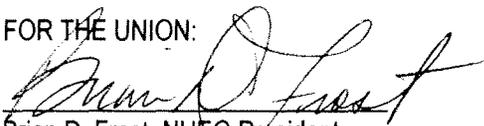
## MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is entered into by and between the Non-Uniformed Employees Organization (NUEO) and the City of Circleville (City).

Effective with the passage of Ordinance 02-04-2013 on February 5<sup>th</sup>, 2013 the following title of Utilities Service Representative is hereby abolished and replaced with Maintenance Water/Sewer Distribution Crew Leader. The pay scale remains the same.

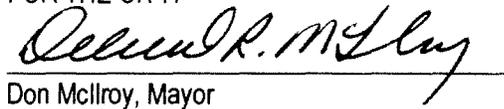
This memorandum of understanding is a supplement to the current collective bargaining agreement between both parties.

FOR THE UNION:

  
\_\_\_\_\_  
Brian D. Frost, NUEO President

Date: 2/20/13

FOR THE CITY:

  
\_\_\_\_\_  
Don McIlroy, Mayor

Date: 2/21/13