

12-MED-01-0059
K29536
2295-02

MEMORANDUM OF UNDERSTANDING
WAGE AND HEALTHCARE RE-OPENER
EFFECTIVE JANUARY 1, 2014 THROUGH DECEMBER 31, 2014
BETWEEN THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION
(Sergeants)
AND
COPLEY TOWNSHIP

Copley Township (Employer) and The Ohio Patrolmen's Benevolent Association (Union) hereby agree to the following terms and language for the current contract in effect from January 1, 2012 through December 31, 2014, regarding wages and healthcare for all full time bargaining unit members for 2014.

**ARTICLE 29
COMPENSATION**

Section 29.1. Effective as of the first pay period in January, 2012, and continuing through December 31, 2013, the hourly wage rate and annual salary for full-time bargaining unit members shall be as follows:

<u>Hourly Rate</u>	<u>Annual Salary</u>
\$34.70	\$72,172.99

Effective as of January 1, 2014, and continuing through December 31, 2014, the hourly wage rate and annual salary for full-time bargaining unit members shall be as follows:

<u>Hourly Rate</u>	<u>Annual Salary</u>
\$35.39	\$73,616.45

**ARTICLE 34
INSURANCE**

The Employer and the Union hereby agree to maintain current contract language regarding Article 34.1 Insurance, within the current bargaining agreement through December 31, 2014.

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SIGNATURE PAGE REGARDING MOU

FOR THE UNION

Daniel Heff - OPBA Attorney

Sgt. John M. L...

FOR THE EMPLOYER

Dale Panovich
Dale Panovich - President

Helen Humphrys
Helen Humphrys - Vice President

Scott Dressler
Scott Dressler

Michael Mier
Police Chief Michael Mier