

12-MED-01-0017
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STATE EMPLOYMENT
RELATIONS BOARD

2014 JUL 25 PM 9:51

COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE CITY OF CLAYTON AND THE OHIO PATROLMEN'S
BENEVOLENT ASSOCIATION
(Sergeants)

(April 1, 2012 to March 31, 2015)

(Wage Re-opener 2014)

ARTICLE 29
WAGES

Section 1. Wages

The hourly rate shall increase by two percent (2.00%) pursuant to the wage re-opener for the period commencing January 1, 2014 as follows:

| | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> |
|----------------|---------------|---------------|---------------|---------------|
| Current | 29.44 | 30.57 | 31.78 | 34.10 |
| 1/1/13 (0.0%) | 29.44 | 30.57 | 31.78 | 34.10 |
| 1/1/14 (2.00%) | 30.03 | 31.18 | 32.42 | 34.78 |

The above stated wage steps will be applied exclusively to the rank of Sergeant. The first step is established for the purpose of providing a starting wage for probationary sergeants. Sergeants shall remain in that grade until such time as they successfully complete the probationary period. On the first pay period after successful completion of the probationary period the Step two (2) wage rate will be effectuated. Employees are eligible for subsequent step increases on their promotional anniversary date and on an annual basis thereafter, until top step is achieved.

Section 2. PERS Pickup. The Employer agrees that wages will be structured for payroll purposes so that the Employee contribution will be deducted "pre-tax." Standard deductions for federal and state tax purposes (but not for Medicare or Clayton Income Tax) will be computed on the employee gross pay after PERS contributions are deducted.

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All other provisions of the Collective Bargaining Agreement shall remain in full force and effect.

FOR THE CITY OF CLAYTON

Richard C. Rose
City Manager

Dated: 2-24-14

FOR THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION

Mark Volchok
Steve D. Hill 713
John Sanderson 715

Dated: 2/24/14

Approved As To Form:
[Signature]
Clayton Law Director

CERTIFICATION

This shall certify that the funds required to meet the municipality's obligations set forth herein during the fiscal year in which this contract is made or obligation incurred, has been lawfully appropriated for such purpose and is in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrance. Ref. R.C. 5705.41

[Signature]
Finance Director

Dated: 2/24/14