

**Memorandum of Understanding
Between the Monroe County Sheriff's Office and the Fraternal
Order of Police, Ohio Labor Council, Inc.**

The current Collective Bargaining Agreement effective February 1, 2012 through January 31, 2015 stipulates that that the parties agree to re-open Article 31 (Wages) for negotiation of wages for the last two years of the Agreement. On October 16, 2012 the parties entered into a Memorandum of Understanding that included Dispatchers into the current Collective Bargaining Agreement.

This Memorandum of Understanding (MOU) is entered into this 7th day of Jan., 2013 between the Monroe County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc. The purpose being, modification of Article 31 Section 31.1 of the Collective Bargaining Agreement between the parties effective February 1, 2012 expiring January 31, 2015.

Except for modifications contained in this MOU, the remainder of the Collective Bargaining Agreement shall stay unchanged and in full force and effect.

Therefore, the parties agree that Article 31 (Wages) Section 31.1 shall be modified for all bargaining units as follows:

**ARTICLE 31
WAGES**

Section 31.1.

Effective the first full pay period after February 1, 2012:

	<u>Probation</u>	<u>After 6 mo.</u>
Deputy 2%	\$13.85	\$15.09
Part time Deputy 2%	\$13.85	\$15.09

Sergeant	\$16.11	
Dispatcher	\$10.00	\$11.00

Effective the first full pay period after February 1, 2013:

	<u>Probation</u>	<u>After 6 mo.</u>
Deputy 3.5%	\$14.33	\$15.62
Part time Deputy 3.5%	\$14.33	\$15.62

Sergeant 3.5%	\$16.67	
Dispatcher - \$0.50 initial increase plus 3.5%	\$10.87	\$11.90

Effective the first full pay period after February 1, 2014:

	<u>Probation</u>	<u>After 6 mo.</u>
Deputy 3.5%	\$14.83	\$16.17
Part time Deputy 3.5%	\$14.83	\$16.17

Sergeant 3.5%	\$17.25	
Dispatcher 3.5 %	\$11.25	\$12.32

Date signed: 1-7-12

For the F.O.P./OLCI

Sgt. [Signature]
Michael Beaulieu
Robert Chappell
Jim H. [Signature]
Walter [Signature] F.O.P./OLCI

For the Employer

[Signature]
Carol [Signature]
John [Signature]
Sheriff Charles R. Black, Jr.

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

MONROE COUNTY SHERIFF,
EMPLOYER.

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CASE NO.(S): 11-MED-11-1669
11-MED-11-1670

(This will close the open case for
Case No.(s): 12-MED-12-1461

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted

Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Charles Black
chuck.black@monroesheriff.com