

Memorandum of Understanding

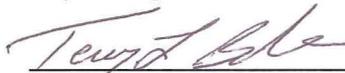
City of Fairborn and FOP, Lodge #48

The Parties agree that for the Insurance Plan Year 2014-2015 only, the City will contribute seventy-five (75%) of the deductible for the Health Savings Account for bargaining unit employees participating in the City's group health insurance plan.

For the City:



City Manager



Police Chief



Police Captain

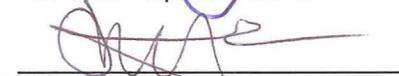


Labor Consultant

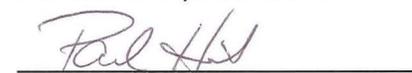
For the Union:



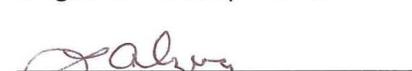
FOP Staff Representative



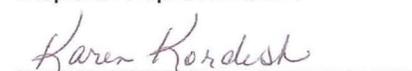
Patrol Unit Representative



Sergeants Unit Representative



Dispatch Representative



STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

| | | |
|----------------------------|---|----------------------------|
| Fraternal Order of Police, | } | |
| Ohio Labor Council, Inc. , | } | Case No(s): 12-MED-10-1115 |
| EMPLOYEE ORGANIZATION, | } | 12-MED-10-1116 |
| | } | 12-MED-10-1117 |
| and, | } | |
| | } | |
| City of Fairborn, | } | |
| EMPLOYER. | } | |
| | } | |

FILING OF MEMORANDUM OF UNDERSTANDING AS AN ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of the Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s).

Respectfully Submitted,

Tonya M. Sapp
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Matthew B. Baker, mbaker@clemansnelson.com