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K30819 11-MED-10-1554

STATE EMPLOYMENT RELATIONS BOARD 1292-01

AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT

WHEREAS, The Mentor Public Library (Employer) and the SEIU/District 1199 & PK 2012 the Healthcare and Social Service Union, CTW, CLC (Union) are parties to a collective bargaining agreement effective January 1, 2012 through December 31, 2014; and

WHEREAS, the collective bargaining agreement provides for healthcare coverage in article 27; and

WHEREAS, the Employer has been advised that the healthcare insurer (Ohio Plan Healthcare Consortium) is terminating its coverage effective at midnight on May 31, 2014; and

WHEREAS, the Employer and the Union wish to continue to provide healthcare through another provider:

BE IT RESOLVED, IT IS HEREBY AGREED AS FOLLOWS:

1. The Employer shall enter into an agreement with the Mentor Exempted Village School District for healthcare coverage as identified in the attached documents.
2. Section 27.01 and 27.03 of the collective bargaining agreement shall be amended and read as follows:

27.01 For each full-time employee, the Employer shall pay eighty (80%) percent of the premium, for either the individual or family plan, as appropriate, which includes medical, hospitalization, dental, vision and prescription coverage.

27.03 The Employer reserves the right to change health insurance plans, providing the benefits are comparable to those provided by the Library in June, 2014. The Employer has no obligation to provide plan benefits that exceed those made available by the Employer in June 2014.

3. All other provision of the collective bargaining agreement shall remain in full force and effect until December 31, 2014.

In witness whereof, the parties have set their signatures to this amendment.

For the Union

For the Employer

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SEIU 1199

*Lynn Hawkins*  
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Lynn Hawkins, Executive Director

Date: \_\_\_\_\_

Date: 5/21/14