

Employer Proposal  
8/8/13

### MEMORANDUM OF UNDERSTANDING

### WAGE REOPENER

This memorandum of understanding is entered into between the City of Bexley and the Fraternal Order of Police, Capital City Lodge No. 9. This memorandum resolves the reopener provision set forth in the collective bargaining agreement.

The following wage scales shall apply to bargaining unit members in the rank of Sergeant for years 2013 and 2014:

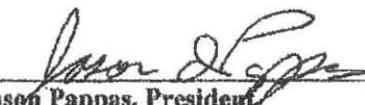
January 1, 2012 Current Wage Scale		July 1, 2013 2% Wage Increase		January 1, 2014 1% Wage Increase		July 1, 2014 1% Wage Increase		December 1, 2014 1% Wage Increase	
Sergeants		Sergeants		Sergeants		Sergeants		Sergeants	
Hourly	\$42.54	Hourly	\$43.39	Hourly	\$43.82	Hourly	\$44.26	Hourly	\$44.70
Biweekly	\$3,403.19	Biweekly	\$3,471.20	Biweekly	\$3,505.60	Biweekly	\$3,540.80	Biweekly	\$3,576.00
Annual	\$88,482.91	Annual	\$90,252.86	Annual	\$91,145.60	Annual	\$92,060.80	Annual	\$92,976.00

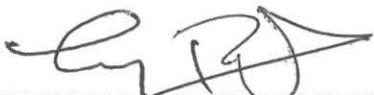
Signed and dated at Bexley, Ohio, on this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

FOR THE CITY OF BEXLEY:

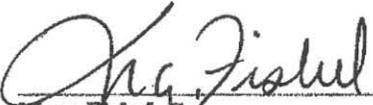
FOR THE FRATERNAL ORDER OF  
POLICE, CAPITAL CITY LODGE NO 9

  
\_\_\_\_\_  
Ben Kessler  
Mayor, City of Bexley

  
\_\_\_\_\_  
Jason Pappas, President  
Fraternal Order of Police  
Capital City Lodge No. 9

  
\_\_\_\_\_  
Larry Rinehart  
Chief of Police

  
\_\_\_\_\_  
Russell Carnahan  
Labor Counsel

  
\_\_\_\_\_  
Marc Fishel, Esq.  
Labor Counsel

## MEMORANDUM OF UNDERSTANDING

### WAGE REOPENER

This memorandum of understanding is entered into between the City of Bexley and the Fraternal Order of Police, Capital City Lodge No. 9. This memorandum resolves the reopener provision set forth in the collective bargaining agreement.

The following wage scales shall apply to bargaining unit members in the rank of Police Officers for years 2013 and 2014:

January 1, 2012 – Current Wage Scale

STEPS	1	2	3	4	5
HOURLY	\$21.22	\$23.54	\$26.24	\$28.96	\$36.67
BIWEEKLY	\$1,697.60	\$1,883.20	\$2,099.20	\$2,316.80	\$2,933.60
ANNUAL	\$44,137.60	\$48,963.20	\$54,579.20	\$60,236.80	\$76,273.60

July 1, 2013 – 2% Wage Increase

STEPS	1	2	3	4	5
HOURLY	\$21.64	\$24.01	\$26.76	\$29.54	\$37.40
BIWEEKLY	\$1,731.55	\$1,920.86	\$2,141.18	\$2,363.14	\$2,992.27
ANNUAL	\$45,020.35	\$49,942.46	\$55,670.78	\$61,441.54	\$77,799.07

January 1, 2014 – 1% Wage Increase

STEPS	1	2	3	4	5
HOURLY	\$21.86	\$24.25	\$27.03	\$29.83	\$37.78
BIWEEKLY	\$1,748.87	\$1,940.07	\$2,162.60	\$2,386.77	\$3,022.19
ANNUAL	\$45,470.56	\$50,441.89	\$56,227.49	\$62,055.95	\$78,577.06

July 1, 2014 – 1% Wage Increase

STEPS	1	2	3	4	5
HOURLY	\$22.08	\$24.49	\$27.30	\$30.13	\$38.16
BIWEEKLY	\$1,766.36	\$1,959.47	\$2,184.22	\$2,410.64	\$3,052.42
ANNUAL	\$45,925.26	\$50,946.31	\$56,789.77	\$62,676.51	\$79,362.83

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December 1, 2014 – 1% Wage Increase

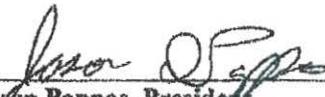
STEPS	1	2	3	4	5
HOURLY	\$22.30	\$24.74	\$27.58	\$30.43	\$38.54
BIWEEKLY	\$1,784.02	\$1,979.07	\$2,206.06	\$2,434.74	\$3,082.94
ANNUAL	\$46,384.51	\$51,455.77	\$57,357.66	\$63,303.28	\$80,156.46

Signed and dated at Bexley, Ohio, on this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

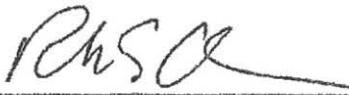
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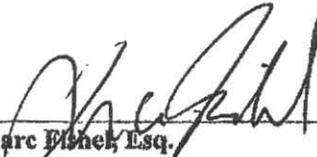
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POLICE, CAPITAL CITY LODGE NO 9

  
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**Ben Kessler**  
Mayor, City of Bexley

  
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**Jason Pappas, President**  
Fraternal Order of Police  
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**Larry Rinehart**  
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**Marc Pihel, Esq.**  
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