

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE, }
OHIO LABOR COUNCIL INC., }
EMPLOYEE ORGANIZATION, }

and, }

CITY OF ALLIANCE, }
EMPLOYER. }

CASE NO.(S) 11-MED-10-1496
(Sergeants and above)

FILING OF COLLECTIVE BARGAINING AGREEMENT
ADDENDUM

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Toni Middleton
Mayor@allianceoh.gov

LETTER OF UNDERSTANDING

Between

City of Alliance, Ohio

And

The Fraternal Order of Police / Ohio Labor Council, Inc.

For the Police Supervisors Unit

WHEREAS: the City of Alliance (City) and the Fraternal Order of Police / Ohio Labor Council, Inc. representing the Police Supervisors Unit (Union) are parties to a collective bargaining agreement effective January 1, 2012 through December 31, 2012; and

WHEREAS: the City and the Union both agree that in Article 26, Section 26.9, the following language *“with the approval of the Chief or his designee, provided that circumstances throughout the year make such carryover necessary”* was to be deleted from the collective bargaining agreement but was inadvertently retained and

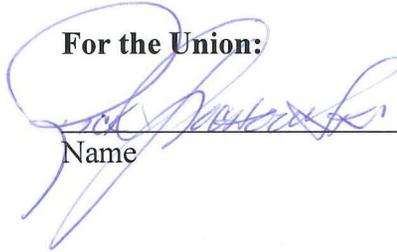
WHEREAS: the City and the Union both agree that during the course of negotiating the renewal collective bargaining agreement, the Union proposed a *“me too”* clause in the event the unions representing the City’s fire fighters and full time patrol officers received more favorable wages and/or changes in benefits, and

WHEREAS: pursuant to discussions that have occurred between the City and the Union, the parties have agreed to the following understanding:

SECTION 1. The City and the Union understand and agree that the following language *“with the approval of the Chief or his designee, provided that circumstances throughout the year make such carryover necessary”* found in Article 26, Section 26.9 is hereby removed from the collective bargaining agreement, dated January 1, 2012 through December 31, 2012 and is null and void and without effect.

SECTION 2. The City and the Union understand and agree to the following *“me too”* language: The City agrees that any changes in economic terms and conditions, including insurance, negotiated or awarded via fact finding and/or conciliation per ORC 4117.14 to the firefighters and/or the fulltime patrol officers in 2013, shall automatically be awarded to the ranking officers represented by the F.O.P.- O.L.C., Inc.

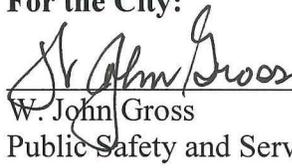
For the Union:

 5-31-12

Name Date

Name Date

For the City:

 17 May 2012

W. John Gross Date
Public Safety and Service

Name Date