

Memorandum of Understanding

By and between the City of Xenia and IAFF Local 698.

The undersigned agree to the establishment of an On-Call Assignment Program to be administered as described herein. The parties further agree to commit to this pilot program through the first contract year of this new bargaining agreement. This MOU and the provisions of the program will expire on February ~~XX~~⁰⁵, 2013 unless agreed to by mutual consent of the parties.

On-Call Assignments. The City will implement an On-Call Assignment Program whereby the City will provide standby compensation for periods where firefighters are scheduled to be readily available to respond to a call-in during off-duty shift periods. On-call assignment is defined as a requirement by supervision to a specific firefighter to be readily available to respond to a call to duty during off-duty shifts.

Firefighters who are on-call will be required to provide an operating phone number previously submitted to designated supervision. Firefighters must be able to respond for duty within fifteen (15) minutes. Such on-call assignments shall be made only when deemed necessary by the Fire Chief or his/her designee. On-call pay will not be paid unless a specific order is issued by supervision and shall not be paid to firefighters who may be subject to call (i.e. emergency call) but who are not required to be available for immediate reporting for duty.

The On-Call Assignment Program will be conducted on a volunteer basis and will run parallel with the unscheduled over-time call-back list as referenced in Article 16 of this contract. A firefighter may be placed in on-call status by the Fire Chief or the Chief's designee. A firefighter in on-call status will be required to be available by phone, subject to other conditions listed in this section. Firefighters placed in on-call status shall receive \$1.50 per on-call hour.

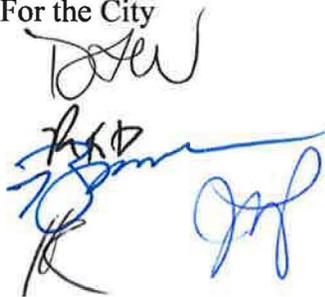
A firefighter who is required to report to duty in will be credited with a minimum of two (2) hours of work. A firefighter who is required to report to duty and works more than two (2) hours will be paid for actual hours worked.

Firefighters will be compensated for call-in time in accordance with the provision of Article 16 of the bargaining agreement.

Unless specifically ordered to on call status as provided above, no on-call obligation shall be recognized which results from court appearances, administrative hearings or which is required by any agency other than the Fire Division.

Each firefighter will be expected to respond to a notification properly dressed within 15 minutes of receiving the call.

For the City



For the Union

