

The Scioto County Sheriff's Office  
 and  
 Fraternal Order of Police, Ohio Labor Council, Inc.

*DWC  
 3/19/14*

Date Proposed: 02/12/2014

FOP Proposal: #2

**ARTICLE 27: WAGES (2014)**

Effective January 1, 2012 there will be no wage increase for calendar year 2012. The Parties agree that pay steps will be calculated by time spent in that classification only. The parties further agree that the individuals in the classification of Sergeants on January 1, 2009 are grandfathered in as to their seniority and time in classification. The Parties agree to reopen the Article 27 – Wages only in paragraph A for calendar years 2013 and 2014 during the second and third years of the Agreement. The Parties further agree that during the reopener for 2013 the October 31, 2014 expiration date Article 37 - Duration will be changed to December 31, 2014.

- A. Effective January 1, 2014 the parties agree to a three percent (3%) across the board wage increase for the third (3rd) year of this Agreement for steps one (1) through five (5) (excluding Sergeants) and a five percent (5%) wage increase for step six (6) and step one (1) of the Sergeants hourly rate. The increased hourly rates are listed in the schedule below:

	Step 1 0-6 mos	Step 2 7-12 mos	Step 3 13-48 mos	Step 4 49-72 mos	Step 5 73-96 mos	Step 6 97 + mos
<u>Dispatch</u>						
<u>Clerks</u>						
<u>Cooks</u>						
Hourly	<del>\$13.18</del> <b><u>\$13.58</u></b>	<del>\$13.45</del> <b><u>\$13.85</u></b>	<del>\$14.19</del> <b><u>\$14.62</u></b>	<del>\$14.71</del> <b><u>\$15.15</u></b>	<del>\$15.22</del> <b><u>\$15.68</u></b>	
<u>Corrections Officers</u>						
Hourly	<del>\$13.29</del> <b><u>\$13.69</u></b>	<del>\$14.05</del> <b><u>\$14.47</u></b>	<del>\$14.52</del> <b><u>\$14.96</u></b>	<del>\$15.05</del> <b><u>\$15.50</u></b>	<del>\$15.46</del> <b><u>\$15.92</u></b>	<del>\$15.72</del> <b><u>\$16.51</u></b>
<u>Corrections Recruit</u>						
Hourly	<del>\$9.27</del> <b><u>\$9.55</u></b>					

Deputy

Hourly	<del>\$15.25</del>	<del>\$15.88</del>	<del>\$17.06</del>	<del>\$17.59</del>	<del>\$18.33</del>	<del>\$18.65</del>
	<u>\$15.71</u>	<u>\$16.36</u>	<u>\$17.57</u>	<u>\$18.12</u>	<u>\$18.88</u>	<u>\$19.58</u>

Deputy  
Recruit

Hourly	<del>\$11.33</del>
	<u>\$11.67</u>

Sergeants

Hourly	<del>\$20.01</del>
	<u>\$21.01</u>

FOR THE UNION:

John P. [Signature] 3/19/14

[Signature] For/occ 3/19/14

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FOR THE EMPLOYER:

Robert W. [Signature] 3/19/14

[Signature] 3/19/14

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The Scioto County Sheriff's Office  
and  
Fraternal Order of Police, Ohio Labor Council, Inc.

Date Proposed: 01/29/2014

Employers Proposal: #1

**ARTICLE 28: INSURANCE**

- A. The Scioto County Board of Commissioners shall have the sole determination of what health insurance plan(s) the Bargaining Unit members have available. The Commissioners will make this determination in compliance with O.R.C. 305.17.1. The plan(s) offered will contain substantially similar benefits as those presently being offered at the execution of this Agreement. The County will continue efforts at implementing cost containment measures to help maintain the cost of benefits.
- B. The County will pay a share of the premiums for health, dental, vision, surgical, major medical, and life insurance coverage up to ~~\$1,730.48 per month for a family plan and \$657.28 per month for a single plan~~ **\$1,890.15 per month for a family plan, \$635.36 per month for a single plan, \$1,387.66 per month for an employee and spouse plan and \$1,145.30 per month for an employee and child(ren) plan.** The Bargaining Unit member will be responsible for any amounts over this amount and shall make whatever arrangements, if any, to meet that obligation with the County Auditor.
- C. In the event there is an increase in insurance premiums after the signing of this agreement, the Employer and the Employee agree to split the cost of increase at a rate of: 80% employers and 20% employee. In the event there is an increase in insurance premiums after the signing of this agreement and the County agrees to pay a higher rate than 80% for other County General Fund employees then that same rate shall be applied to employees covered under this contract.

FOR THE UNION:

[Signature] 101/oc 3/19/14  
[Signature] 3/19/14  
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FOR THE EMPLOYER:

[Signature] 3/19/14  
[Signature] 3/19/14  
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