

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into by the City of Mt. Healthy and the Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP"), the union representing a bargaining unit of City Employees in the classification of Sergeant as certified by the Ohio State Employment Relations Board. The parties agree Article 13 of the current Collective Bargaining Agreement will be modified as a result of a contract reopener for wages to read as follows:

**ARTICLE 13  
WAGES**

Section 13.1. Each step on the wage scale represents a completed year of service as a Sergeant with the City of Mt. Healthy. Employees will advance to Step 2 on the anniversary dates of their promotion to Sergeant.

- A. Effective January 1, 2012, rates of pay for bargaining unit employees shall increase by 0% and shall be as follows:

	Step 1	Step 2
Hourly	\$30.92	\$34.36
Annual	\$64,313.60	\$71,468.80

- B. Effective January 1, 2013, rates of pay for bargaining unit employees shall increase by 0.75% and shall be as follows:

	Step 1	Step 2
Hourly	\$31.15	\$34.62
Annual	\$64,792.00	\$72,009.60

- C. Effective January 1, 2014, rates of pay for bargaining unit employees shall increase by 0.75% and shall be as follows:

	Step 1	Step 2
Hourly	\$31.39	\$34.88
Annual	\$65,291.20	\$72,550.40

Section 13.2. Employees shall be paid in 26 pay periods each year. Longevity compensation shall be calculated at \$50.00 a year starting after ten (10) years

and shall be capped at \$500.00 per year. Longevity shall be paid to employee upon anniversary date after notifying the Auditor in writing as to request.

In Witness Whereof, the parties have hereunto signed by their authorized representatives this 18 day of December, 2012.

  
\_\_\_\_\_  
Joseph T. Roetting  
Mayor

  
\_\_\_\_\_  
Mark Scranton, FOP/OLC, Inc.  
Staff Representative

  
\_\_\_\_\_  
William Kocher  
Safety Service Director

\_\_\_\_\_  
Sergeant Greg Nolte  
Bargaining Team Member

Approved to form:

  
\_\_\_\_\_  
Stephen Wolf  
Director of Law

REQUESTED BY: SAFETY SERVICE DIRECTOR, BILL KOCHER

DATE OF FIRST READING: 12-18-12

WAIVE RULES?  YES  NO

FINAL ACTION DATE: 12-18-12

VOTE:  YES  NO

SUSPENSION OF THREE READING RULE:

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>7</u>	<u>0</u>

DENISE LINGO  
 JAMES WOLF  
 JENNIFER MOODY  
 ROSS BITTNER  
 GERALDINE BRANDY  
 ROBERT PARSONS  
 JEANNE GEORGE  
 TOTALS

ADOPTION OF ORDINANCE:

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>
<u>7</u>	<u>0</u>

ORDINANCE NO. 12-1654

**AN ORDINANCE AUTHORIZING THE SAFETY SERVICE DIRECTOR TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC. REPRESENTING THE SERGEANTS**

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MT. HEALTHY, STATE OF OHIO:**

**Section 1.** That the Safety Service Director is hereby authorized to sign a Memorandum of Understanding with the Fraternal Order of Police, Ohio Labor Council, Inc., the union representing a bargaining unit of City Employees in the classification of Sergeant as certified by the Ohio State Employment Relations Board in the form and under the terms of the agreement attached hereto.

**Section 2.** That this Ordinance shall be in full force and effect from and after the first date provided by law.

Passed this 18 day of December, 2012.

[Signature]  
President of Council

Attest: [Signature]  
Clerk of Council

Approved this 18 day of December, 2012.

[Signature]  
Mayor

Approved as to form:  
[Signature]  
Law Director

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC.,  
EMPLOYEE ORGANIZATION,

and,

CITY OF MT. HEALTHY,  
EMPLOYER.

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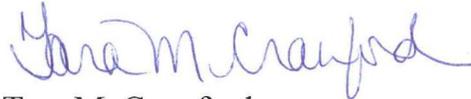
CASE NO.(S): 11-MED-10-1466  
(Sergeants)

(This will close the open case for  
Case No.(s): 12-MED-10-1124

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
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Columbus, Ohio 43215  
614-224-5700

cc: Mr. Matthew Baker  
[mbaker@clemansnelson.com](mailto:mbaker@clemansnelson.com)