

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by the Brown County Sheriff and the Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP"), the union representing a bargaining unit of County Employees in the classification of Paramedic and Paramedic-RN as certified by the Ohio State Employment Relations Board. The parties agree to the following:

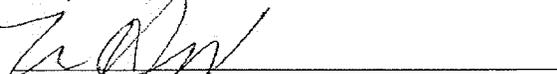
The pay scale for the position of Paramedic-RN will be added to Article 24, Wages, Section A of the current Collective Bargaining Agreement set to expire 12-31-14 and will read as follows for the duration of the Agreement:

| POSITION | LENGTH | 01-01-2012 | 01-01-2013 | 01-01-2014 |
|-------------------|--------|------------|------------|------------|
| PARAMEDIC - RN | | \$26.00 | \$26.30 | \$26.60 |

**FOR THE FRATERNAL ORDER OF
POLICE, OHIO LABOR COUNCIL, INC.:**



Mark Scranton, Staff Representative
FOP/OLC., Inc.



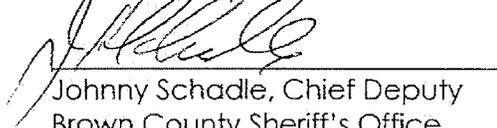
Tim Hubbard
Associate

10-26-12
Date

FOR BROWN COUNTY:



Dwayne Weninger
Brown County Sheriff



Johnny Schadle, Chief Deputy
Brown County Sheriff's Office

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

| | | |
|----------------------------|---|----------------------------|
| FRATERNAL ORDER OF POLICE, | } | |
| OHIO LABOR COUNCIL, INC., | } | Case No(s): 11-MED-10-1447 |
| EMPLOYEE ORGANIZATION, | } | 11-MED-10-1448 |
| | } | 11-MED-10-1449 |
| and, | } | |
| | } | |
| BROWN COUNTY SHERIFF, | } | |
| EMPLOYER. | } | |

FILING OF MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Dwayne Wenninger
bcsowebmaster@browncountyohiosheriff.us