

## Memorandum of Understanding

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The parties, The FOP/OLC and the City of Broadview Hts. Ohio; agree to amend the following article to reflect the change in 4117-1-02. Said language is underline for ease of recognition.

### ARTICLE 38      DURATION OF AGREEMENT

38.01 This Agreement represents the complete Agreement on all matters subject to bargaining between the Employer and the FOP/OLC and except as otherwise noted herein shall become effective January 1, 2012 and shall remain in full force and effect until December 31, 2014. If either party desires to make any changes in the Agreement for a period subsequent to December 31, 2011, notice of such a desire shall be given prior to November 1, 2014. If such notice is given, this Agreement shall remain in effect until the parties reach agreement on a new contract. Notice to modify or terminate this Agreement, shall comply with O.R.C. 4117-1-02.

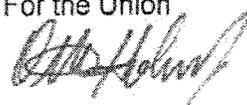
For the City



Date

10-17-12

For the Union



STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC.,  
EMPLOYEE ORGANIZATION,  
and,

CITY OF BROADVIEW HEIGHTS,  
EMPLOYER.

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CASE NO.(S): 11-MED-10-1445  
(Corrections Officers)

FILING OF MEMORANDUM OF UNDERSTANDING  
TO THE COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford  
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F.O.P., O.L.C.I.  
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cc: Mr. William Blackie  
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