

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Uhrichsville City Unions (FOP, IAFF and AFSCME) have entered into collective bargaining agreements from January 1, 2012 through December 31, 2014 that negotiated wages and benefits and;

WHEREAS, the same unions, due to financial constraints within the budget of the City, agreed to further reductions in their compensation package in May of 2012 that provided additional reductions in benefits (through the loss of the remaining portion of the employee pension pick up by the City) for the remainder of the contract(s) subject to a re-opening if the financial situation of the City improved and;

WHEREAS, two of the collective bargaining units requested negotiations with the City and one filed a request with SERB that had the effect of triggering the negotiating process and;

WHEREAS, the Parties desire to provide that the SERB process be brought to a halt, but at the same time allow the Parties to re-open negotiations for the possible commencement of a new contract before January 1, 2015 in the event that the financial circumstances make a substantial improvement and;

WHEREAS, the Parties agree that in the event that substantial monies to the City commence to flow as a result of the JEDD negotiated between the City of Uhrichsville and Rush Township, the City and the unions will:

1. Open informal discussions about re-opening the contract for one month;
2. In the event that those discussions do not either provide for a supplemental MOU between the Unions and the City, then either party (City or the Unions) may notify SERB that they are electing to open negotiations for a modification of the 2012 through 2014 contract(s) or for an early re-opener of the contract to attempt to enter into a new agreement commencing on January 1, 2015, or both;

Now therefore it is agreed by the Parties as follows:

- A. In the event that substantial new monies commence to flow to the City of Uhrichsville as a result of the JEDD executed between the City and Rush Township, then the parties will:
1. Open informal discussions about re-opening the contract for one month;
 2. In the event that those discussion do not either provide for a supplemental MOU between the Unions and the City, then either party (City or the Unions) may notify SERB that they are electing to open negotiations for a modification of the 2012 through 2014 contract(s) or for an early re-opener of the contract to attempt to enter into a new agreement commencing on January 1, 2015, or both.

Signed this 20th day of Feb, 2014

For ~~AFSCME~~ F.O.P.

Chuck Chantz
FOP/Ohio Labor Council

For the CITY OF UHRICHSVILLE:

[Signature]
[Signature]

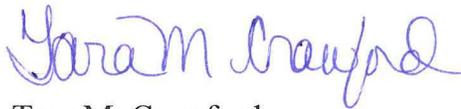
STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 11-MED-10-1419
OHIO LABOR COUNCIL, INC.,	}	(Patrolmen & Sergeants)
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
CITY OF UHRICHSVILLE,	}	Case No.(s): 13-MED-10-1313 &
EMPLOYER.	}	13-MED-10-1314)
	}	

FILING OF THE COLLECTIVE BARGAINING AGREEMENT

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files the Collective Bargaining Agreement executed between the parties in the above captioned case(s).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Terry Culberston, xvmayor@att.net