

**Memorandum of Understanding
Between the City of Uhrichsville and the Fraternal Order of
Police, Ohio Labor Council, Inc.**

The City of Uhrichsville had requested meetings with the Union for the purpose of discussing solutions to a projecting a budgetary shortfall. Among the solutions discussed was the need for additional monetary concessions from the employees to avoid layoffs.

In good faith and with the best interest of both parties in mind, this Memorandum of Understanding (MOU) is entered into this 11th day of May, 2012 between the City of Uhrichsville (Employer) and the Fraternal Order of Police, Ohio Labor Council, Inc. (Union). The purpose being, modification of terms of the Collective Bargaining Agreement effective January 1, 2012 through December 31, 2014 as set forth through an Agreement between the parties for that three year period. With the exception of modifications made in this Agreement, all terms and conditions as set forth in the Agreement shall remain in full force and effect until such time as modified through mutual agreement.

Article 21 Section 03 (Wages) shall be modified as follows. Effective the first full pay period following the signing of this MOU (or the pay period commencing on May 13, 2012 whichever is earlier), the bargaining unit members shall be responsible for the full amount of the statutorily required employee contribution into the pension system.

It is understood that the Parties agree to re-open the terms of Article 21 (wage scale only) for the calendar year beginning January 1, 2014 on or around October 1, 2013. Negotiations shall be limited to wage increases above the current wage scale. The remainder of article will stay unchanged.

In consideration of the great sacrifice made by employees, the City agrees to provide, at no cost, an annual family membership for bargaining unit members and (or) his/her immediate family designee, to the Uhrichsville Aquatics Center. The membership shall also extend to all juvenile children of the employee and his/her spouse.

APPENDIX A

It is understood and agreed that should the City give notice of or layoff any bargaining unit employee that this MOU shall be considered null and void immediately upon such action.

Date signed:

For the FOP

Sundov Hand 5-11-12

Rob M. Livingston 5-11-12

Will [Signature] FOP
QLCI

For the City

[Signature]

Jay A. Cullum Mayor

Robert [Signature] Finance Comm.

APPENDIX A

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

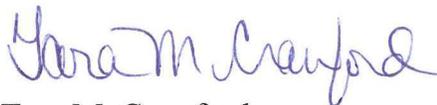
CITY OF UHRICHSVILLE,
EMPLOYER.

CASE NO.(S): 11-MED-10-1419
(Patrolmen & Sergeants)

FILING OF MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Rick Rieger
mayorrick@att.net