

UHRICHSVILLE AND UHRICHSVILLE FOP OUTLINE OF AGREEMENT FOR NEW CBA  
FROM JANUARY 1, 2012 THROUGH DECEMBER 31, 2014

The city of Uhrichsville and the Uhrichsville FOP have agreed to an extension of the CBA of 2009- 2011 as stated herein:

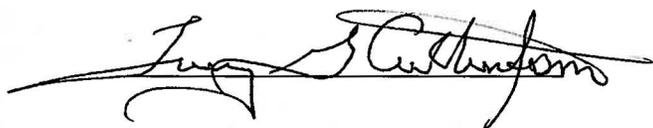
The prior CBA (January 1, 2009- December 31, 2011) with the FOP is approved in full under the same terms and conditions with the following changes:

1. The term of the contract shall be from January 1, 2012 through December 31, 2014.
2. During the term of this contract, there shall be no wage increase and the parties agree that the wages shall remain as stated in Article 21 of the last CBA (2009 – 2011) for the year and as stated for 2011.
3. Article 21, section 03 is modified as follows:  
For the year 2012, the city will pay 8 and ¼ % of the employee pension and the employee shall pay 1 and ¾ % of the employee's contribution to the pension fund; for the year 2013, the city will pay 6 and ½ % of the employee pension and the employee shall pay 3 and 1/2 % of the employee's contribution to the pension fund; for the year 2014, the city will pay 5 % of the employee pension and the employee shall pay 5 % of the employee's contribution to the pension fund.
4. That a me-too memorandum also applies to this agreement under the same terms and conditions as stated in the me-too memorandum with the Uhrichsville IAFF and AFSCME. The FOP has reviewed all other CBAs and agrees that no change triggers the me-too clause.
5. Residency shall be modified to comply with ORC section 9.481.
6. Repay the pension pick up that has been deducted from the members retroactive to November 1, 2011 through December 31, 2011.
7. That the vacation schedule in Article 18, section 2.J. 2 shall be modified to comply with ORC section 124.13 as the vacation in the last 2009- 2011 CBA under that section is illegal.
8. Article 18 – vacation – modified from nine shifts per week to seven shifts per week.

Date: 2-14-12

For the city of Uhrichsville:

For the FOP:



Cathy Cottis



Ed J. Hines



STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 11-MED-10-1419
EMPLOYEE ORGANIZATION,	}	(Patrolmen & Sergeants)
	}	
and,	}	
	}	
CITY OF UHRICHSVILLE,	}	
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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