

MEMORANDUM OF UNDERSTANDING

The undersigned parties agree to the following, which is based upon the Fact-Finder's recommendation, dated May 17, 2013, SERB Case No. 12-MED-09-0953 and 12-MED-09-0954.

ARTICLE 51  
WAGES

Effective 1-1-2013:

DEPUTIES

Steps	Start	1	2	3	4	5
SHIFT B	\$17.72	\$18.65	\$19.13	\$19.65	\$20.13	\$20.76
SHIFT C	\$18.17	\$19.10	\$19.58	\$20.10	\$20.58	\$21.21
SHIFT A	\$18.17	\$19.10	\$19.58	\$20.10	\$20.58	\$21.21

SERGEANTS

Steps	Start	1	2	3
SHIFT B	\$21.62	\$22.32	\$22.86	\$23.35
SHIFT C	\$22.07	\$22.77	\$23.31	\$23.80
SHIFT A	\$22.07	\$22.77	\$23.31	\$23.80

LIEUTENANTS

Steps	Start	1	2	3
B	\$24.25	\$24.76	\$25.31	\$26.10

~~The parties agree to a zero percent (0%) to the above wages for the 1st year of this agreement (2012). The parties shall reopen negotiations concerning the wage rates of this agreement for the second and third year (2013 & 2014) of the Agreement, in accordance with R.C. 4117.~~

Effective 1-1-2014:

DEPUTIES

Steps	Start	1	2	3	4	5
SHIFT B	\$18.16	\$19.12	\$19.61	\$20.14	\$20.63	\$21.28
SHIFT C	\$18.62	\$19.58	\$20.07	\$20.60	\$21.09	\$21.74
SHIFT A	\$18.62	\$19.58	\$20.07	\$20.60	\$21.09	\$21.74

SERGEANTS

Steps	Start	1	2	3
SHIFT B	\$22.16	\$22.88	\$23.43	\$23.93
SHIFT C	\$22.62	\$23.34	\$23.89	\$24.40
SHIFT A	\$22.62	\$23.34	\$23.89	\$24.40

LIEUTENANTS

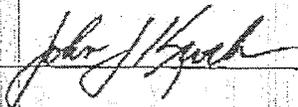
Steps	Start	1	2	3
B	\$24.86	\$25.38	\$25.94	\$26.75

Section 51.2. Field Training Officer. Any Certified Field Training Officer shall receive an additional one dollar (\$1.00) per hour while performing duties as FTO (Field Training Officer) as approved by the Sheriff (or designee).

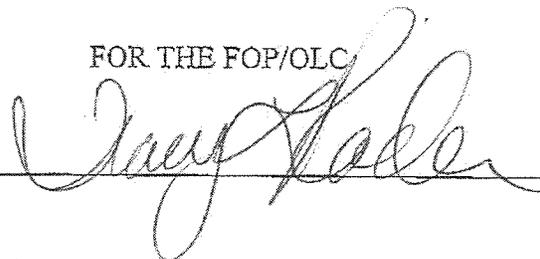
Section 51.3. Officer-In-Charge (O.I.C.). A Deputy required to work and substantially perform the job duties of a Sergeant or O.I.C. for more than one (1) hour in a workday shall receive an additional twenty cents (\$0.20) for all hours so worked.

FOR THE SHERIFF:

  
\_\_\_\_\_

  
\_\_\_\_\_

FOR THE FOP/OLC

  
\_\_\_\_\_

DATE SIGNED:

9-18-13

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 11-MED-09-1246
OHIO LABOR COUNCIL, INC.,	}	11-MED-09-1247
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
KNOX COUNTY SHERIFF,	}	Case No.(s): 12-MED-09-0953 &
EMPLOYER.	}	12-MED-09-0954)
	}	

FILING OF THE COLLECTIVE BARGAINING AGREEMENT

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files the Collective Bargaining Agreement executed between the parties in the above captioned case(s). The Contract Data Summary Sheet will be forthcoming.

Respectfully Submitted,



Tara M. Crawford  
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F.O.P., O.L.C.I.  
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614-224-5700

cc: Mr. Matthew B. Baker, [mbaker@clemansnelson.com](mailto:mbaker@clemansnelson.com)