

MEMORANDUM OF UNDERSTANDING

It is agreed between the City of Shelby, Ohio and Fraternal Order of Police, Lodge 180 on behalf of the captains and sergeants bargaining unit; patrol officers bargaining unit and dispatchers bargaining unit as follows:

In conformance with the provisions in Article 33 Wages of the captains and sergeants, and patrol officers contracts, and Article 31 of the dispatch contract, the wage structure for calendar/fiscal years 2013 and 2014 shall reflect a base wage increase of one and one-half (1\2,)

percent increase in each year effective in the month of January as follows:

Dispatch

	1/27/2013	1st full pay period in January 2014
<u>1st year</u>		
Hourly	13.29	13.49
Yearly	27,636.73	28,051.29
<u>2nd year</u>		
Hourly	13.81	14.02
Yearly	28,733.23	29,164.23
<u>3rd year</u>		
Hourly	14.31	14.51
Yearly	29,754.97	30,201.29
<u>4th year</u>		
Hourly	14.79	15.01
Yearly	30,751.79	31,213.07
<u>5th year</u>		
Hourly	18.10	18.38
Yearly	37,654.74	38,219.56

Patrol

	1/27/2013	1st full pay period in January 2014
<u>1st year</u>		
Hourly	18.83	19.12
Yearly	39,174.89	39,762.51

Patrol (cont'd)

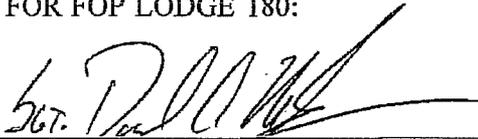
<u>2nd year</u>		
Hourly	19.34	19.63
Yearly	40,221.54	40,824.86
<u>3rd year</u>		
Hourly	19.80	20.10
Yearly	41,193.43	41,811.33
<u>4th year</u>		
Hourly	20.31	20.61
Yearly	42,240.10	42,873.70
<u>5th year</u>		
Hourly	22.26	22.59
Yearly	46,302.13	46,996.66

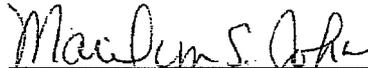
Sergeants & Captains

	1127/2013	1st full pay period in January 2014
<u>Sergeants</u>		
Hourly	24.93	25.30
Yearly	51,858.38	52,636.25
<u>Captains</u>		
Hourly	27.92	28.34
Yearly	58,081.38	58,952.60

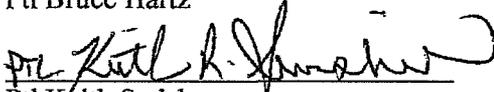
FOR FOP LODGE 180:

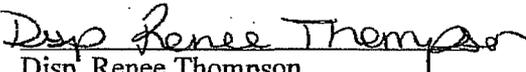
FOR THE CITY OF SHELBY:

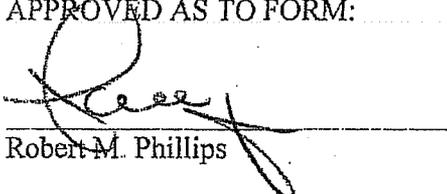

Sgt. David A. Mack


Marilyn S. John, Mayor


Ptl Bruce Hartz


Ptl Keith Swisher


Disp. Renee Thompson
APPROVED AS TO FORM:


Robert M. Phillips