

09-10-13
11-MED-09-1207
1315-01
K29641

MEMORANDUM OF UNDERSTANDING

The parties hereinafter referred to as The Lawrence County Sheriff's Office ("employer") and The Fraternal Order of Police, Ohio Labor Council Inc. ("union") have agreed to the following terms and conditions as it relates to the positions of **corporal, process server** and duties, job assignments of **dispatchers**.

1) The parties agree that it has been the practice for the Sheriff to appoint an employee to the position of process server as listed in Article 2, section B of the current contract. The parties shall continue this practice for the upcoming vacancy.

2) The parties have agreed to the below listed wage scale for the position of process server for the term of this agreement.

	2013	2014	2015
BEG	15.25	15.50	15.80
1st year	16.19	16.44	16.74
2nd year	17.62	17.87	18.17

3) The parties agree that in the past the position of corporal has been both appointed by the Sheriff and tested for by competitive examination. The parties are in agreement that the Sheriff will be appointing an unknown number of employees to the position of corporal in the near future. The agreement to appoint positions for this process is agreed to as non-precedent setting and in the future the process may change by agreement of the parties. The criteria to be used for the selection process shall include, but is not limited to the following, years of service, job knowledge, attendance and discipline.

4) The parties agree that there will be vacancies upcoming for the position of dispatcher. Those vacancies may not be filled and if they are not the job duties for the position may be consolidated or expanded depending upon the needs of the employer. Job duty changes or expansion could include, but are not limited to supervision, LEADS, TAC etc as covered under Article 29, section E of the current contract, warrant handling, assignment of keys and the security of the jail entrance and exit doors. These modifications shall be adjusted by the employer as needed.

FOR THE EMPLOYER/DATE

Sheriff Jeffrey D. Lawrence
08-12-2013

FOR THE UNION/DATE

Deputy Ray A. Jones
08-08-13
Dawn Eastman 8/8/13
[Signature] 8/21/13

STATE EMPLOYMENT RELATIONS BOARD

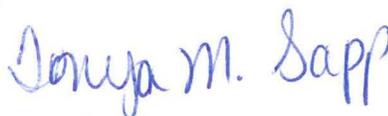
IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 11-MED-09-1207
EMPLOYEE ORGANIZATION,	}	11-MED-09-1209
	}	Corporals, process server, Dispatchers
and,	}	
	}	
LAWRENCE COUNTY SHERIFF,	}	
EMPLOYER.	}	
	}	
	}	

FILING OF MEMORANDUM OF UNDERSTANDING AS AN ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of the Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s).

Respectfully Submitted,



Tonya M. Sapp
F.O.P., O.L.C.I.
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614-224-5700

cc: Jeff Lawless lawman44u1@yahoo.com