

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 11-MED-09-1191
OHIO LABOR COUNCIL, INC.,	}	(Dispatchers)
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
CITY OF NORTH RIDGEVILLE,	}	Case No.(s): 13-MED-09-1101)
EMPLOYER.	}	
	}	
	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. David Gillock, dgillock@nridgeville.org

ADDENDUM A

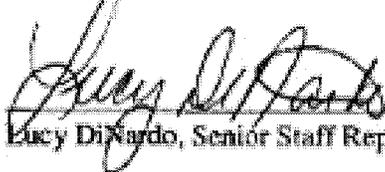
ARTICLE 26

WAGE RATES

2014

	<u>CLASS C</u>	<u>CLASS B</u>	<u>CLASS A</u>
Administrative Secretary			\$22.22
Records Custodian			\$21.68
Dispatcher	\$19.76	\$20.51	\$21.13
Police Secretary	\$18.14	\$18.85	\$19.57

FOR THE UNION



Lucy DiNardo, Senior Staff Representative

FOR THE CITY:



David Gillock, Mayor

DATE: August 4, 2014
INTRODUCED BY: Mayor Gillock
REFERRED TO: _____
TEMPORARY NO: T 84-2014

1ST READING: August 4, 2014
2ND READING: Suspended
3RD READING: Suspended
ADOPTED: August 4, 2014
EMERGENCY: August 4, 2014

ORDINANCE NO. 5159-2014

**AN ORDINANCE AMENDING ARTICLE 26 *WAGE RATES*
OF ORDINANCE NO. 4916-2012, AND AUTHORIZING
THE MAYOR OF THE CITY OF NORTH RIDGEVILLE TO
ENTER INTO AN AGREEMENT WITH CERTAIN
MEMBERS OF THE FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC., AND DECLARING AN
EMERGENCY.**

WHEREAS, on April 16, 2012, City Council passed Ordinance No. 4916-2012, entering into a 3-year contract with the Fraternal Order Of Police, Ohio Labor Council, Inc., North Ridgeville Division, which commenced January 1, 2012, and shall end on December 31, 2014;

AND WHEREAS, Article 37.02 of said FOP contract states: "There shall be a wage re-opener effective November 1, 2013 for the purpose of negotiating wage rates during the 2014 calendar year."

AND WHEREAS, the City and the FOP union have conducted negotiations, resulting in fact finding;

AND WHEREAS, only the members of the white unit (dispatchers) of the union have voted to accept the fact finder's report, accepting a 2% wage increase for 2014.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. The Mayor is hereby authorized to enter into an agreement with certain members (white unit) of the Fraternal Order of Police, Ohio Labor Council, Inc., North Ridgeville Division, by increasing wage rates by 2% for the year 2014.

SECTION 2. Ordinance No. 4916-2012 is hereby amended by establishing 2014 wage rates for the following positions contained in Article 26 of the FOP Agreement:

2014

	<u>CLASS C</u>	<u>CLASS B</u>	<u>CLASS A</u>
Administrative Secretary			\$22.22
Records Custodian			\$21.68
Dispatcher	\$ 19.76	\$ 20.51	\$21.13
Police Secretary	\$ 18.14	\$ 18.85	\$19.57

SECTION 3. Said wage increase shall be effective January 1, 2014, and shall continue until a new contract has been negotiated.

SECTION 4. In all other respects, Ordinance No. 4916-2012 shall remain in full force and effect as previously passed and approved.

SECTION 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6. This Ordinance is hereby declared to be an emergency measure, the emergency being to improve our position in future negotiations and the immediate necessity of providing for the health, safety and welfare of the community. WHEREFORE, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: August 4, 2014



PRESIDENT OF COUNCIL

ATTEST: 
CLERK OF COUNCIL

APPROVED: Aug 5, 2014


MAYOR